



SC21 Task Force

8th November 2016

Manufacturing Technology Centre (MTC), Coventry

**SC21, its future programme
and the competitiveness charter**



Agenda



| | | |
|--------------|-----------------------------------|---|
| 10:00 | Welcome & Introduction | Neil Barnett <i>Aerospace Director, ADS Group</i> |
| 10:10 | SC21: Future Programme | Ian Bouquet-Taylor <i>Group Head of Supplier Excellence, Meggitt</i> |
| 10:30 | SC21 & HVM Catapult | Ian Collier <i>Director of Operations, HVM Catapult</i> |
| 10:45 | AS9100D Update | Pete Cracknell <i>Quality Assurance & Business Improvement, BAE Systems</i> |



Agenda



| | | |
|--------------|------------------------------------|---|
| 11:00 | SC21 in the Midlands | Andrew Mair <i>Chief Executive, Midlands Aerospace Alliance</i> |
| 11:15 | SC21: Case study | Peter Bruch <i>Managing Director and Co-Owner, AE Aerospace</i> |
| 11:30 | <i>Coffee break</i> | |
| 12:00 | SC21 Award Presentation | |
| 13:00 | <i>Lunch & Networking time</i> | |
| 14:00 | <i>End of the Task Force</i> | |



10:00 Welcome & Introduction

Neil Barnett

Aerospace Director
ADS Group

10:10 SC21: Future Programme

*Ian Bouquet-Taylor Group Head of
Supplier Excellence*
Meggitt

AGP Strategy, Supply Chain Competitiveness Charter and SC21



The UK Aerospace Supply Chain Competitiveness Charter

As a signatory to the UK aerospace supply chain competitiveness charter, we commit to:

- Promote wider participation in structured continuous improvement programmes, such as SC21 and Sharing in Growth, providing informed and ongoing guidance to assist in setting performance targets
- Provide visibility of future growth opportunities and share with appropriate candidate suppliers
- Support the focused development and dissemination of technology to radically improve product performance and manufacturing productivity
- Facilitate access to sources of support, e.g. financial institutions, HVM Catapult, research institutions, government departments
- Invest in the development of skills and apprentices in order to have the resources, capabilities and experience needed to improve productivity and meet future demand
- Build long-term relationships with globally-competitive suppliers.

We expect that our UK suppliers will:

- Engage actively in structured continuous improvement programmes, such as SC21 and Sharing in Growth, to become sustainably globally competitive
- Invest in technology to radically improve product performance and manufacturing productivity
- Invest in the development of skills and apprentices in order to have the resources, capabilities and experience needed to improve productivity and meet future demand
- Invest for growth
- Build long-term relationships with us.

Improve competitiveness of UK aerospace industry

Improving the UK Aerospace and Defence supply chain





Improving the Aerospace and Defence supply chain



SHARING IN
GROWTH

**Transformational
programme**



21ST
CENTURY
SUPPLY
CHAINS

**Advanced improvement
programme**

**Competitiveness &
Growth**

**NMCL cross-sector
programme score**

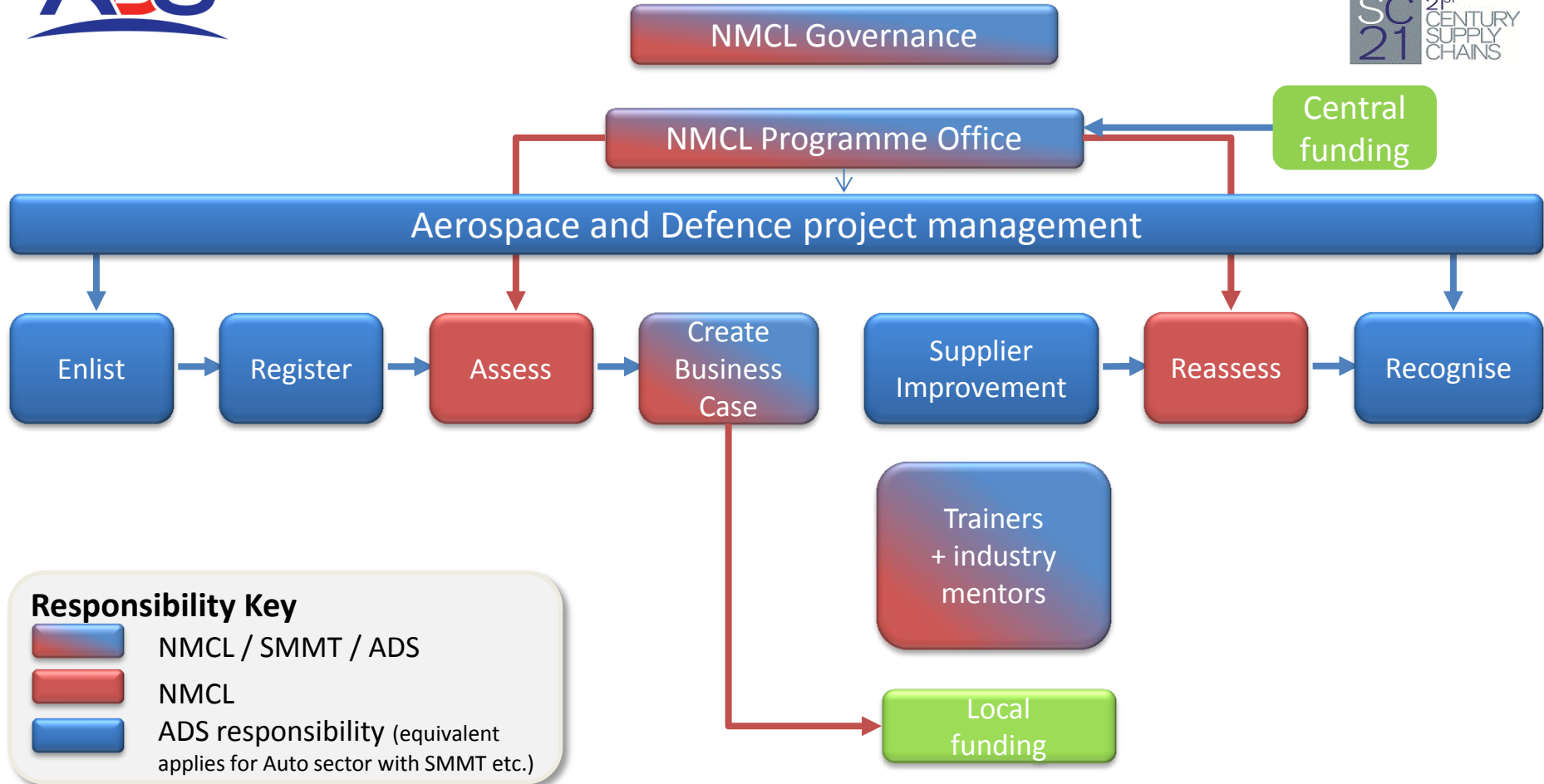


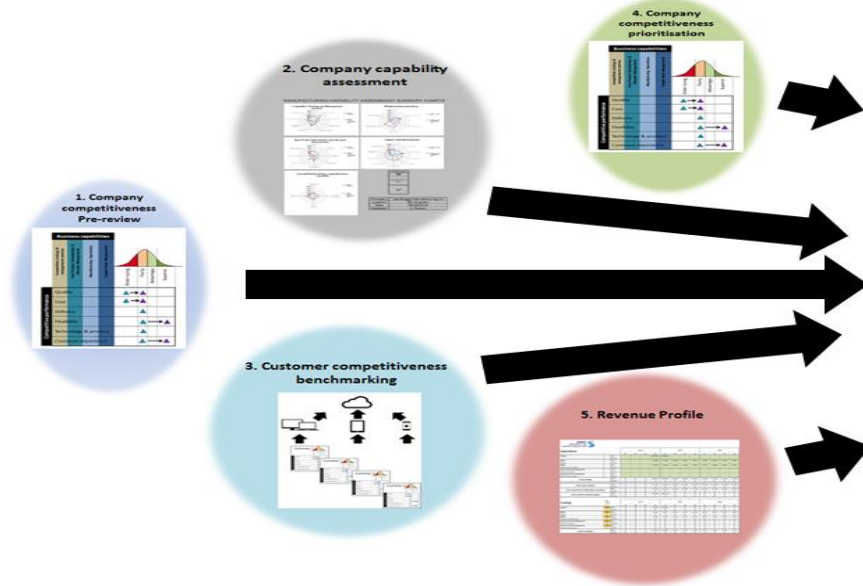
21ST
CENTURY
SUPPLY
CHAINS

**Basic improvement
programme**

**Operational
Effectiveness**



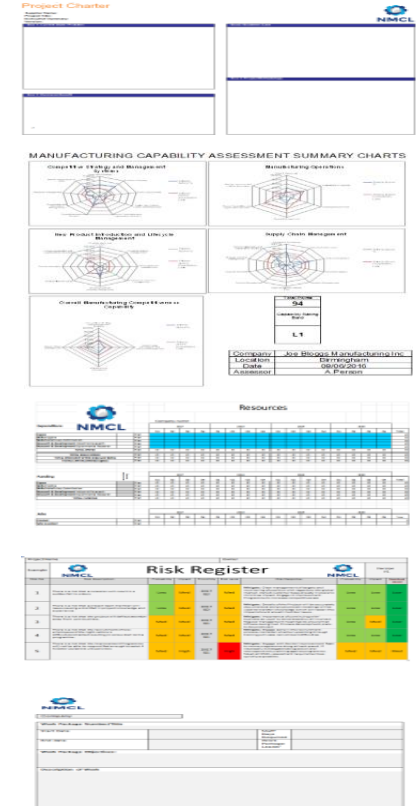




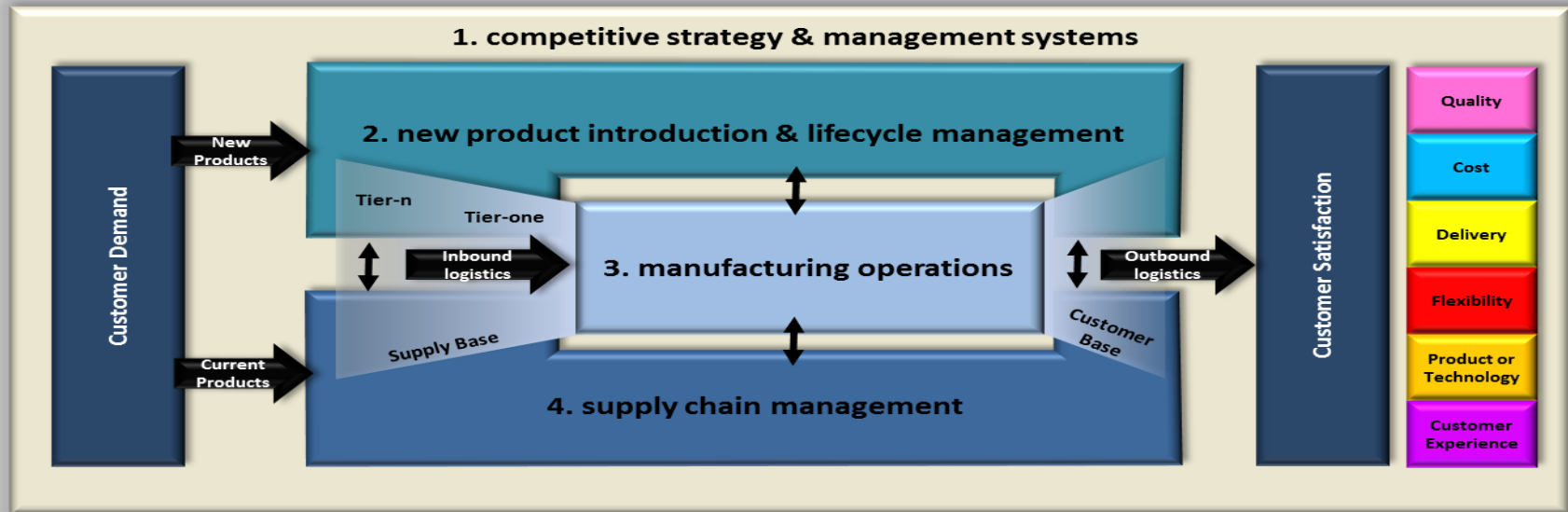
Programme Pack

Business case supported by

- Competitive differentiation – Order winning
- Detailed project plans – actions and timings
- KPI impact assessment
- Risk planning
- Financial impacts and assumptions
- Investment plan
- ROI, payback period, IRR or NPV (as relevant)



Supplier Competitiveness





Support from business





Support from Local Enterprise Partnerships & Devolved Assemblies

Northern
Ireland



Welsh
Government



- Auto & Aero
- Aero Predominance
- Auto Predominance
- Letter of Support



Telford & Wrekin
COUNCIL



Invest
Northern
Ireland

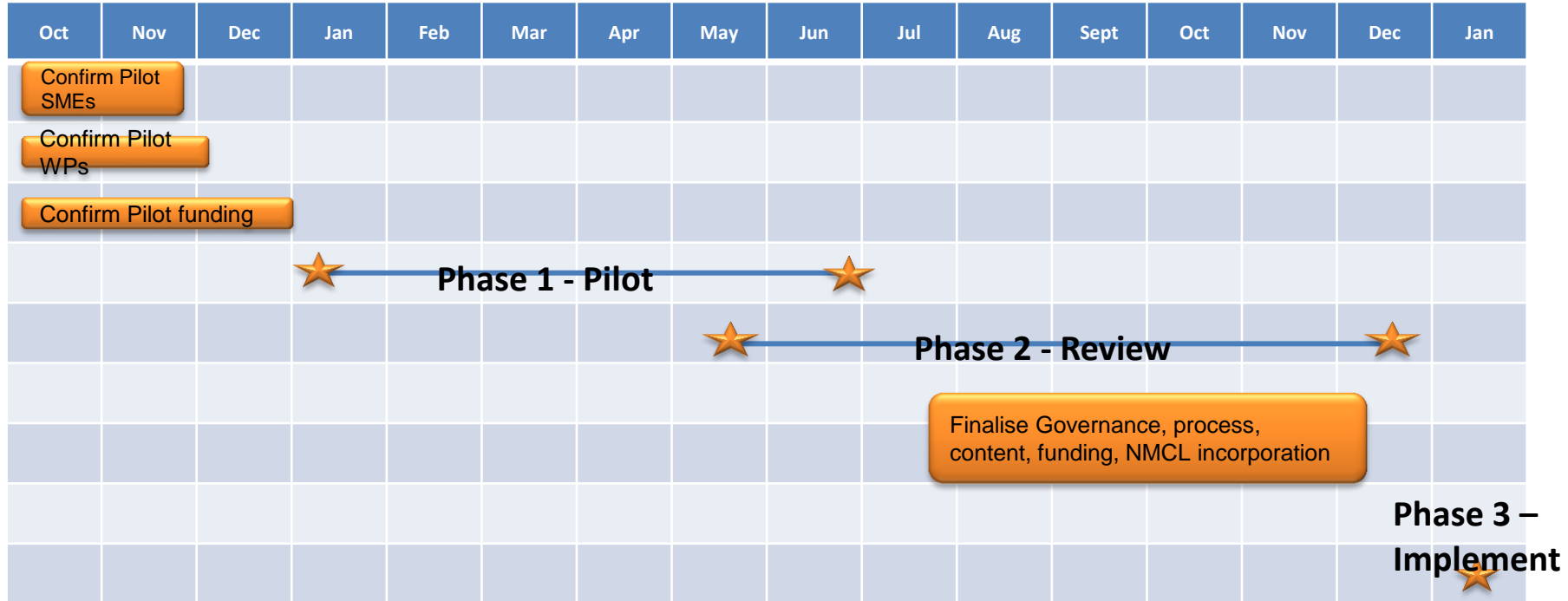
Building Locally
Competing Globally

South East
Local Enterprise Partnership



Leicester & Leicestershire
Enterprise Partnership





Summary

1. Manufacturer centric – Needs led
2. Industry led
3. Delivering industrial strategy
4. Engages the financial sector
5. Cross sector
6. Framework longevity
7. Framework independent of funding
8. Very strong LEP support
9. Holistic quality assured provision
10. Delivering outcomes at lowest cost

Proposed next steps

1. Continue with planned pilots
2. Define impact KPIs & targets
3. Continue to develop infrastructure

<http://nmluk-co-uk.sm.pp.strategiesuk.net/>

Support requested from HM Government

1. £35m of public money to be match-funded by industry 50:50 (total £70m) over four years distributed through the LEPs or otherwise, with a potential year 5 & 6 extension and incremental +£8m public funding.
2. Framework funding of £8.3m over four years.
3. Encourage/incentivise all LEPs and BGHs to leverage the common NMCL approach
4. Encourage other sectors to leverage the practices and infrastructure developed by the Automotive & Aerospace industries



10:30 SC21 & HVM Catapult

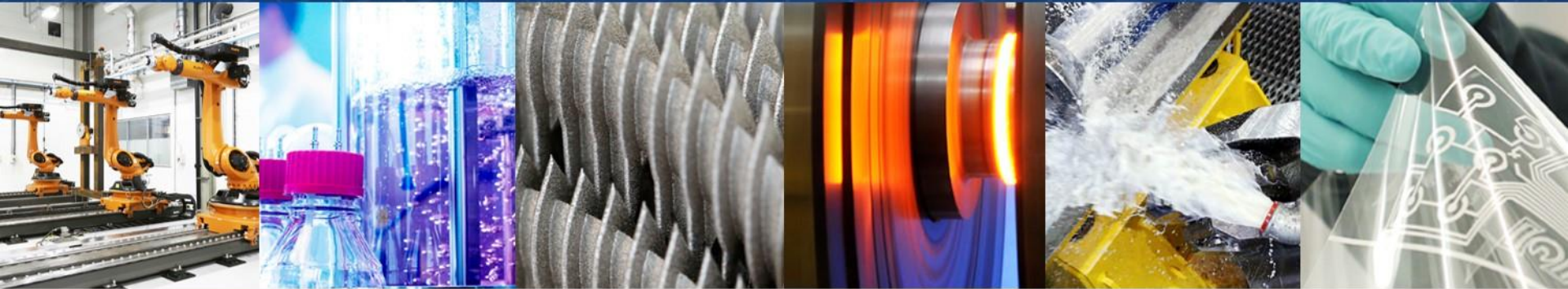
Ian Collier

Director of Operations
HVM Catapult

SC21 & HVM Catapult

Ian Collier
Operations Director
HVM Catapult

Conscious Competence - the Launch Pad for Innovation



Customers of Suppliers: Unreasonable expectations?



What you and your customers want from suppliers: **Integrity, Delivery and Initiative**

Translated as:

- Only agree to do what you are committed to delivering
- Do what you say you're going to do when you said you'd do it
- Don't expose me to risk with out communicating in time for me to act
- Use your knowledge and expertise to our mutual benefit

As manufacturers, how will you ensure your business does these?

A Manufacturing Business – it's a system



A NETWORK OF INDEPENDENT PROCESSES THAT WORK
TOGETHER TO ACHIEVE THE AIM OF THE SYSTEM

This is your business

Manufacturing – Building Competence



TO MAKE COMMITMENTS TO YOUR PEOPLE, TO YOUR SUPPLIERS AND YOUR CUSTOMERS YOU NEED TO BE ABLE TO PREDICT THE PERFORMANCE OF YOUR BUSINESS'S PROCESSES

CONFIDENT PREDICTIONS OF PERFORMANCE ARE ONLY POSSIBLE IF BUSINESSES PROCESSES ARE OPERATED IN:

A State of Control

This is the purpose of the Standardised Process

Manufacturing – Avoiding the freelancers

The Standardise



Biggest Enemy?

Manufacturing – Avoiding the freelancers

The role for people in the factory WITH a future?

To ensure th

To use their
and
BUT ONLY -



prescribed

processes
ved
or change

Manufacturing – Journey to Conscious Competence

Control

Demise

- I know I can deliver what/when I committed
- I manage change that impacts my processes
- I will know if I or my customer are at risk

Maintain

Survival

Improve

Competitiveness and Growth

- I introduce change in a controlled manner
- I can measure the impact of change
- I can determine where change adds value

Innovate

SC21 – Building your Conscious Competence as the launch pad for Innovation

The Catapult network



- Network of technology and innovation centres
- Focus on areas where UK has inherent strengths and where market potential is significant.
- Bringing the best of the UK's innovative businesses and researchers together to bring new products and services more quickly to commercialisation.

There are currently 11 Catapults:

Cell and Gene Therapy Catapult

Digital Catapult

Energy Systems Catapult

Future Cities Catapult

High Value Manufacturing Catapult

Medicines Discovery Catapult

Offshore Renewable Energy Catapult

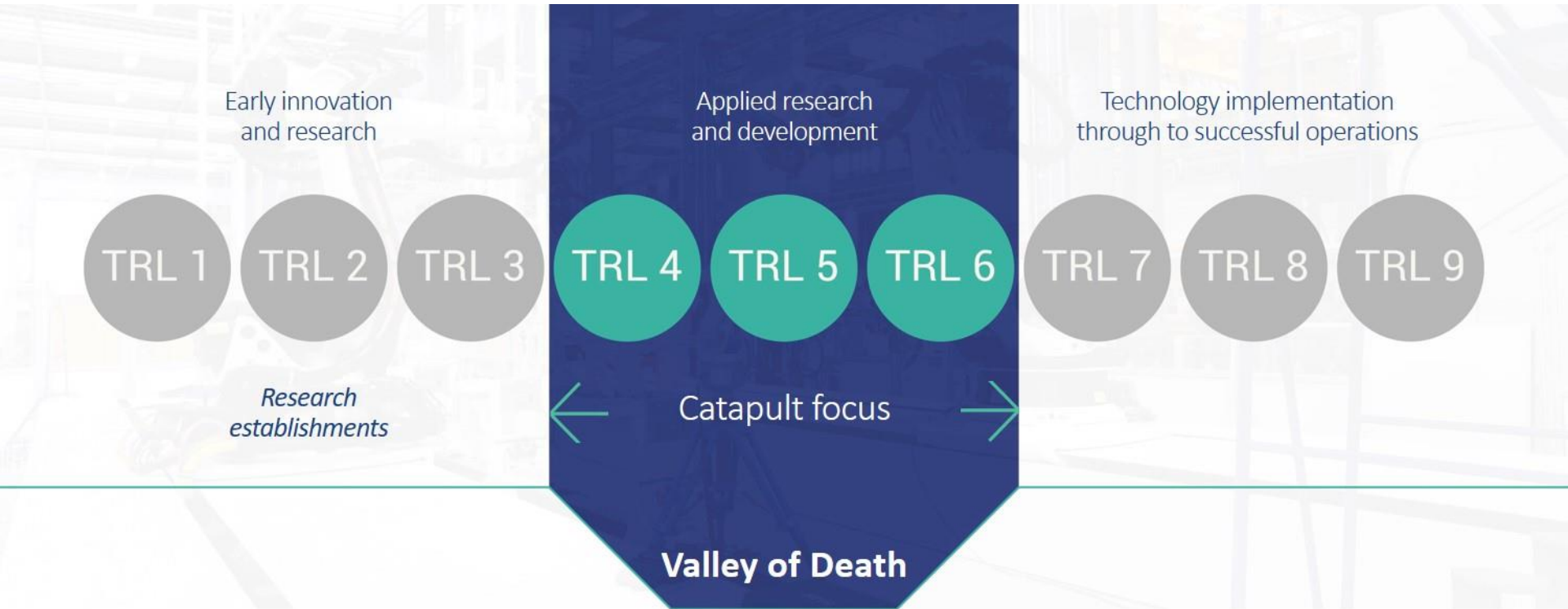
Precision Medicine Catapult

Satellite Applications Catapult

Semiconductors Applications Catapult

Transport Systems Catapult

Catapults: Market failure – Translating ideas to reality



What the HVM Catapult does & who we help



Drive growth of manufacturing

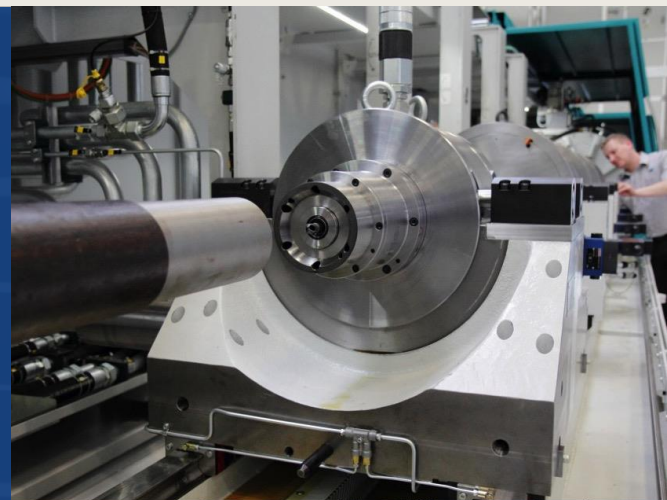
Help companies of all sizes incubate and develop new technologies to commercial reality

Helps Companies inserting current best practice technology into their operations

Take the risk out of innovation

Give business access to:

- World class open source equipment
- The UK's best relevant research knowledge and expertise from 2,000+ engineers, scientists, technicians and other staff
- An environment of collaboration and open innovation
 - Cross sector
 - Cross technology
 - Whole supply chain
 - Even among direct competitors



HVM Catapult's centres

AFRC

CPI

Nuclear AMRC

AMRC

MTC

WMG

NCC



27 technologies

CATAPULT
High Value Manufacturing



Advanced Assembly



Automation



Biologics



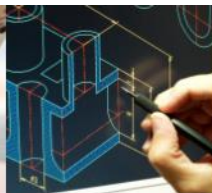
Biotechnology



Casting



Composites



Design



Digital Manufacturing



Electronics



Flexible Manufacturing



Formulation



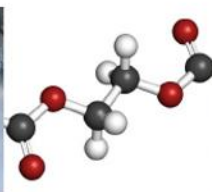
High Temperature Processing



Joining



Machining



Polymers



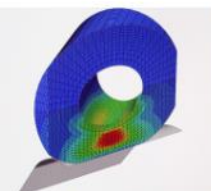
Materials Characterisation



Metal Forming and Forging



Metrology



Modeling and Simulation



Netshape and Additive Manufacturing



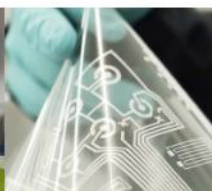
Powder Technology



Power and Energy Storage



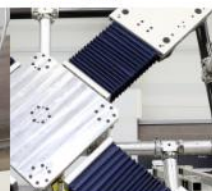
Resource Efficient and Sustainable Manufacturing



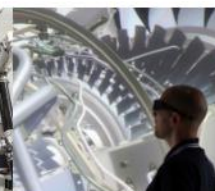
Printable Electronics



Surface Engineering



Toolings and Fixtures



VR and Virtualisation

Academic collaboration

CATAPULT
High Value Manufacturing



7 founding universities



57 UK universities - 24 international universities

Companies working with HVM Catapult's centres



2015-2016 performance in numbers

Total value of our assets

£561m

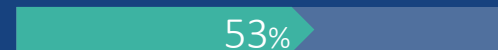
↑ Up 16%
from 2014-15

Private sector clients

3,036

Size of order book

£187m



Over 53% of which came from CR&D

Number of projects

1,878

SME clients

1,701



56% of total number of private sector clients

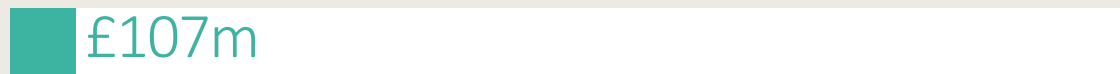
Number of employees

1,913

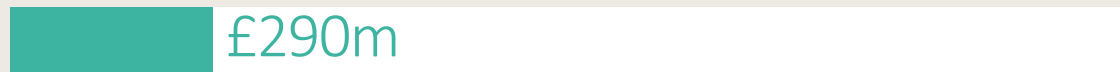


Economic impact

Core funding received to June 2015



R&D Funding levered



Net benefits for the UK economy



Potential net benefits by 2020



£15

net benefits to the UK
economy from every

£1

core public
funding received

Revolutionary Titanium Cutting with AMRC

Technicut

The cutting tool

- Machine time on engine components reduced from 2 min 52 sec to 5 sec
- 15% growth and employees more than double

SME achieves international success



Nikken

The tool holder

- Reduced cycle time for one part from 36 hrs to 11 hrs
- Only six milling tools now do the machining that required over 30 tools

Inward investment – new Nikken R&D centre in Rotherham



Rolls Royce

The machining

- Halved machine time and doubled productivity on engine discs

Investment & jobs with Rolls Royce's new manufacturing facility in the North East



Thank you for listening.

More resources at:
hvm.catapult.org.uk





10:45 AS9100D Update

Pete Cracknell

***Quality Assurance &
Business Improvement
BAE Systems***

SC21 Task Force Conference

AS/EN/JISQ9100 Rev D

***Presented By:
Pete Cracknell***

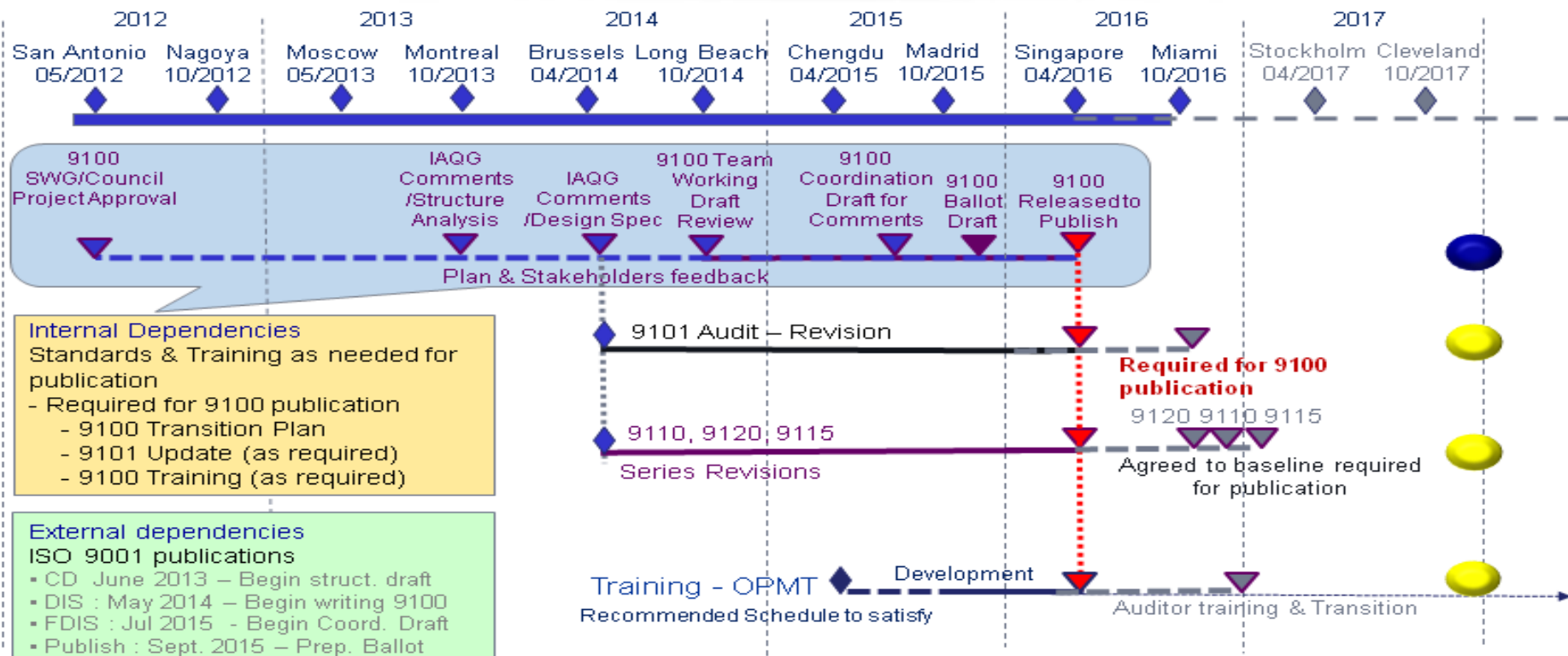


9100 revision 2016

Key changes presentation

IAQG 9100 Team
June 2016

9100 revision 2016 Integrated Schedule



| <u>Target Dates</u> | <u>Activities</u> |
|----------------------------|--|
| August 2016 | <ul style="list-style-type: none"> • Publication of Supplemental Rule (SR003) Draft Version. |
| September 2016 | <ul style="list-style-type: none"> • 9100 QMS standard approved for publication in all sectors. |
| October 2016 | <ul style="list-style-type: none"> • 9101 QMS Audit standard, 9110 Maintenance QMS, and 9120 Distributor QMS published. |
| November 2016 | <ul style="list-style-type: none"> • Mandated Aerospace Auditor “transition” training for 9100 and 9101 available in IAQG languages. |
| December 2016 | <ul style="list-style-type: none"> • OASIS Next Generation project phase 1 complete. Database available for entry of transition audit results. |
| December 1, 2016 | <ul style="list-style-type: none"> • Certification Bodies 9100:2016 readiness communicated to Accreditation Body • Certification Bodies provide documentation to certified organizations regarding transition requirements and transition process. |
| January 2017 | <ul style="list-style-type: none"> • Mandated Aerospace Auditor “transition” training for 9110 and 9120 modules available in IAQG languages. |
| March 1, 2017 | <ul style="list-style-type: none"> • Certified organizations provide intention to transition to the 2016 revision to their Certification Bodies. |
| June 2017 | <ul style="list-style-type: none"> • All future audits must be to the 9100/9110/9120:2016 standard using 9101:2016 audit process. |
| September 2018 | <ul style="list-style-type: none"> • Transition complete all 9100/9110/9120:2009 certificates are no longer valid. |

9100 PUBLISHED

SAE: Published 20 Sep 16 as AS9100D

ASD-STAN: Published 3 Oct 16 as prEN9100 P4 (estimated EN publication by mid-2017)

SJAC: Published 20 Sep 16 as JIS Q 9100 revision 2016

Estimated 9101 sector formatting for publication completion dates are:

SAE: Published 31 Oct 16

ASD-STAN: 28 Jul 16

SJAC: 7 Sep 16

Estimated publication 7 Oct 16

Estimated 9110 sector formatting for publication completion dates are:

SAE: 14 Jul 16

ASD-STAN: 13 Sep 16

SJAC: TBA

Estimated publication 24 Oct 16

Estimated 9115 sector formatting for publication completion dates are:
SAE Affirmation Ballot in process

SAE: TBD

ASD-STAN: TBD

SJAC: TBD

Estimated publication 29 Dec 16

Estimated 9120 sector formatting for publication completion dates are:

SAE: Published 1 Nov 16

ASD-STAN: 13 Sep 16

SJAC: 15 Nov 16

Estimated publication 24 Oct 16

Path through the IAQG web site



www.iaqg.org

Home

Organization

Membership

IAQG Dictionary

IAQG Forms

Supply Chain
Management
Handbook SCMH

Publications

Deployment Support
Materials

Events

Contact Us

The IAQG is an international non-profit association under the Belgian law registered in Brussels (Belgium).

The IAQG is a cooperative organization within the aerospace industry comprising of 3 sectors (Americas - AAQG, Asia/Pacific - APQG, Europe - EAQG).

Purpose

- Establish and maintain a dynamic cooperation between aerospace & defense companies on initiatives to improve in quality performance and reductions in cost through the use of best practices.
- Initial focus is to continuously improve the process to consistently deliver high quality products, thereby reducing activities and costs.

Objectives

- Establish commonality of aviation, space and defense standards, documented and "as applied"
- Establish and implement a process of continual improvement to life
- Establish methods to share best practices in the aerospace industry
- Coordinate initiatives and activities with regulatory and other industry stakeholders

Mission

CLICK ON THE REQUIREMENT STANDARD BELOW FOR ADDITIONAL INFORMATION

| Oversight of Certification Scheme | | | | |
|---|---|--|--|--|
| 9104-1 Requirements for ASD QMS Certification Program | 9104-2 Oversight of ASD QMS Registration/ Certification Programs | | 9104-3 ASD Auditor Competency and Training Courses | |
| Certification Scheme QMS Standards | 9100 QMS - Requirements for ASD Organizations | | 9101 QMS Audit Requirements for ASD Organizations | |
| | 9110 QMS - Requirements for Aviation Maintenance Organizations | | | |
| | 9120 QMS - Requirements for ASD Distributors | | | |
| 9102 First Article Inspection Requirement | 9103 Variation Management of Key Characteristics | 9107 Direct Delivery Authorization Guidance | 9114 Direct Ship Guidance for Aerospace Companies | 9115 QMS – Requirements for ASD Orgs – Deliverable Software |
| 9116 Notice of | 9117 Delegated | 9131 Nonconformance | 9132 Data Matrix | 9133 Qualification |

1

2

Support Material

Tools for review and implementation

9100 Series Key Changes & Clause-by-Clause Review

Correlation Matrix (before & after)

| 9100:2016 to 9100:2009 Correlation Matrix | | |
|--|-------|---|
| 9100:2016 | | 9100:2009 |
| Context of the organization | 1.0 | Scope |
| Understanding the organization and its context | 1.1 | General |
| Understanding the needs and expectations of interested parties | 1.1 | General |
| Determining the scope of the quality management system | 1.2 | Application |
| Quality management system and its processes | 4.2.2 | Quality manual |
| Leadership | 4 | Quality management system |
| | 4.1 | General |
| | 5 | Management responsibility |
| Leadership and commitment | 5.1 | Management commitment |
| Customer focus | 5.2 | Customer focus |
| Quality policy | 5.3 | Quality policy |
| 1.1 Developing the Quality Policy | 5.3 | Quality policy |
| 1.2 Communicating the Quality Policy | 5.3 | Quality policy |
| Organizational roles, responsibilities and authorities | 5.5.1 | Responsibility and authority |
| | 5.5.2 | Management representative |
| | 5.6.2 | Quality management system planning |
| Planning | | |
| Actions to address risks and opportunities | 5.6.2 | Quality management system planning |
| Quality objectives and planning to achieve them | 8.5.3 | Preventive action |
| | 5.6.3 | Quality objectives |
| Planning of changes | 5.6.2 | Quality management system planning |
| Support | 6 | Resource management |
| Resources | | |
| 1.1 General | 6.1 | Provision of resources |
| 1.2 People | 6.1 | Provision of resources |
| 1.3 Infrastructure | 6.3 | Infrastructure |
| 1.4 Environment for the operation of processes | 6.4 | Work environment |
| 1.5 Monitoring and measuring resources | 7.6 | Control of monitoring and measuring equipment |
| 7.5 General | 7.6 | Control of monitoring and measuring equipment |



- Process Approach
- Risk-based Thinking/Management
- Counterfeit Product
- Product Safety

Frequently Asked Questions

9100:2016

Frequently Asked Questions (FAQs)

May, 2015

1. Questions about the change

1. Why has it been decided to issue a new version of 9100?

Business needs and the needs and expectations of other interested parties have changed significantly since the last major revision of ISO 9001 in the year 2000. Examples of these changes are ever more demanding customers, the emergence of new technologies, increasingly more complex supply chains and a much greater awareness of the need for sustainable development initiatives.

2. Does 9100 still apply to all organizations - big, small, different sectors and different forms - products, services?

The concept of the standard has not changed. It's applicable to any type of organization, regardless of the size, type or nature of business.

3. Has the structure of the standard been substantially changed?

Yes, the structure has been changed to align with the common ISO clause high level structure developed by ISO to ensure greater harmonization among its many different management system standards. The new revision to ISO 9100:2015 will also adopt this same structure, which is built around the PDCA (Plan-Do-Check-Act) sequence. This will make it easier for organizations to address the requirements of more than one ISO Management System Standard within a single, integrated system.

4. What are the structural differences between the old and new version?

- A new additional clause 4 now addresses the "Context of the Organization".
- The old clause 5 of ISO 9001:2009 is now separated into clause 5 Leadership and clause 6 Planning and has more content in each clause.
- The *Measure, Analyze and Improve* clause 8 of ISO 9001:2009 is now separated into clause 9 Performance Evaluation and clause 10 Improvement.
- These changes are addressed in detail in the 9100:2009 to 9100:2016 Correlation Matrix [table](#).

5. What are the main differences in content between the old and new version?

There is more flexibility regarding documentation, but with a greater emphasis on the organization being able to manage its processes in order to provide consistently conforming products and services. The application of the standard to service organizations is emphasized, as well as those making tangible products, there are more stringent requirements for leadership management; the term preventive action is replaced by the concept of risk-based thinking that permeates.

And more...

INTERNATIONAL AIRBORNE QUALITY GROUP

IAQG is providing a series of webinars to stakeholders. It is recommended that organizations participate first in the 9100-series key changes presentation and then the clause-by-clause changes for additional details. Please select the webinar link that fits best with your schedule and do not sign-up for multiple sessions of the same webinar. The content will be the same and we would like many organizations to have an opportunity to attend. You will receive an e-mail with instruction on how to participate.

9100D:2016 Key Changes (1 Hour) – Overview of quality management principles, key changes in ISO 9001 and AS/EN/JISQ 9100, and high level summary of changes.

- October 6: 1000-1100 Central Time (AAQSC)
URL: <https://attendee.gotowebinar.com/register/533020580097870082>
- October 19: 1600-1700 Paris Time (EAQG)
URL: <https://attendee.gotowebinar.com/register/807790679626292738>
- October 24: 1600-1700 Central Time (AAQSC)
URL: <https://attendee.gotowebinar.com/register/7428436174605163777>
- October 25: 1600-1700 Paris Time (EAQG)
URL: <https://attendee.gotowebinar.com/register/3854852960030891777>

9100D:2016 Clause-by-Clause Review (2 Hours) – Clause-by-clause discussion of the key changes.

- November 7: 1500-1700 Paris Time (EAQG)
URL: <https://attendee.gotowebinar.com/register/6673058492183611137>
- November 21: 1000-1200 Central Time (AAQSC)
URL: <https://attendee.gotowebinar.com/register/2256456622849289729>
- November 22: 1500-1700 Paris Time (EAQG)
URL: <https://attendee.gotowebinar.com/register/5221872468310041857>
- December 19: 0900-1100 Central Time (AAQSC)
URL: <https://attendee.gotowebinar.com/register/7207930217166514945>

IAQG is providing a series of webinars to stakeholders. It is recommended that organizations participate first in the 9100-series key changes presentation and then the clause-by-clause changes for additional details. Please select the webinar link that fits best with your schedule and do not sign-up for multiple sessions of the same webinar. The content will be the same and we would like many organizations to have an opportunity to attend. You will receive an e-mail with instruction on how to participate.

9100D:2016 Key Changes (1 Hour) – Overview of quality management principles, key changes in ISO 9001 and AS/EN/JISQ 9100, and high level summary of changes.

- URL: <https://attendee.gotowebinar.com/register/5438203580097870082>
- October 19: 1600-1700 Paris Time (EAQG)
URL: <https://attendee.gotowebinar.com/register/807790679626292738>
- October 24: 1600-1700 Central Time (AAQSC)
URL: <https://attendee.gotowebinar.com/register/7428436174605163777>
- October 25: 1600-1700 Paris Time (EAQG)
URL: <https://attendee.gotowebinar.com/register/3854852960030891777>

9100D:2016 Clause-by-Clause Review (2 Hours) – Clause-by-clause discussion of the key changes.

- November 7: 1500-1700 Paris Time (EAQG)
URL: <https://attendee.gotowebinar.com/register/6673058492183611137>
- November 21: 1000-1200 Central Time (AAQSC)
URL: <https://attendee.gotowebinar.com/register/2256456622849289729>
- November 22: 1500-1700 Paris Time (EAQG)
URL: <https://attendee.gotowebinar.com/register/5221872468310041857>
- December 19: 0900-1100 Central Time (AAQSC)
URL: <https://attendee.gotowebinar.com/register/7207930217166514945>

9100 Revision 2016

Key changes in the 9100 additions

May 2016

9100 Series Changes - High Level Summary

No Requirements

Clause 1 Scope

- New process model
- Added a PDCA model
- Added "Risk-based thinking"
- Emphasis on defining the QMS and context of the organization

Clause 2 Normative ref

- ISO 9000:2015 referenced

Clause 3 Terms and definitions

- ISO 9001 terms and definitions moved to ISO 9000
- Added 9100 "product safety", "counterfeit part"

Clause 4 Context of the organization

- Maintained documented information is required, *can be named Quality Manual*
- Justified exclusions not limited to Realization/Operations processes
- QMS processes have performance indicators

Clause 5 Leadership

- QMS compatible with strategic direction
- QMS requirements integrated into business processes
- Processes deliver their intended outputs

Clause 6 Planning for the QMS

- When planning the QMS, determine the actions needed to address opportunities and risks (prevention)
- Increases requirements for planning of changes

Clause 7 Support

- Determine knowledge management requirements
- *Awareness on product conformity, product safety, ethical behavior*

Clause 8 Operation

- *Planning for product obsolescence*
- *Plan activities needed to assure product safety*
- *Prevention of counterfeit parts*
- *Process to validate test reports for raw material based on risks*
- Release of products and services

Clause 9 Performance evaluation

- Assess performance of QMS processes
- *Added Note to evaluate performance indicators on internal audits*

Clause 10 Improvement

- *Consider human factors in nonconformity / corrective action*






All ISO MS standards will now have this common 10 clause structure

Key Changes *(in the AS&D requirements)*

As a consequence of the new ISO 9001 structure:

- 9100 additions have been **relocated** into appropriate ISO sections
- the requirements are better **organized** and **clarified**, with notes and examples to enhance understanding

Key Changes *(in the AS&D requirements)*

-  ■ Product safety
added in a separate clause and in selected areas
-  ■ Counterfeit parts prevention
added in a separate clause and in selected areas
-  ■ Risk
merged current 9100 requirements with the new ISO requirements and
emphasis on risks in operational processes
-  ■ Awareness
reinforced requirements for awareness of individual contribution to quality
-  ■ Human factors
included as a consideration in nonconformity / corrective action
- Configuration management
clarified and improved to address stakeholder needs



9100 Revision 2016

Product safety

Addition

- New clause (8.1.3) on **Product Safety**, including requirements to address product safety considerations throughout the product lifecycle (use the NOTE as guidance) + revision for consistency of other clauses related to safety – 7.3, 8.1, 8.4.3 & 8.5.4
- A full Safety Management System (SMS) as defined by ICAO (International Civil Aviation Organization) is not required by 9100, but the introduction of this new clause contributes to the SMS approach

Rationale

- Industry acknowledgement of the importance of increasing safety
- Recognition of the 9100 certifications by authorities is part of IAQG strategy



Definition

- “The state in which a product is able to perform to its designed or intended purpose without causing unacceptable risk of harm to persons or damage to property”

Examples of activities to consider:

- **Assessment of hazards and mitigation of associated risks:**
 - ✓ Implement FMEA relating to product (DFMEA) and process (PFMEA)
 - ✓ Perform safety analysis
 - ✓ Identify and mitigate risks relating to the organization and its personnel (human factors, management of responsibilities)
- **Management of safety critical items:**
 - ✓ Define and implement a monitoring control plan for critical items identified through FMEA and safety analysis

Examples of activities to consider (cont.)

- **Analysis and reporting of occurred events affecting safety:**
 - ✓ Organize the collection of potential and occurred events, and analyze their impacts with specialists
 - ✓ Organize the internal escalation process and external reporting to interested parties
 - ✓ Analyze the adverse trends of products in service reliability and define appropriate actions

- **Communication of these events and training of personnel:**
 - ✓ Promote safety culture and lessons learned from occurred events (impacts of the parts delivered by the organization on the final product safety)
 - ✓ Prevent occurrence of safety issues by taking into account industry experience (including occurrences on other products with similar functions or based on same technologies or components)





9100 Revision 2016

Prevention of counterfeit parts

Addition

- New clause (8.1.4) including requirements for prevention of **counterfeit parts** and a note giving examples of the associated processes
+ revision of affected clauses: 8.4.2 ; 8.4.3 (external provisions) & 8.7 (nonconformities)

Rationale

- Mitigate effects of growing threat of counterfeit / fraudulent product
- Recognize the emerging counterfeit/fraudulent statutory/regulatory requirements on QMS processes



Definition

- “An unauthorized copy, imitation, substitute, or modified part (e.g., material, part, component), which is knowingly misrepresented as a specified genuine part of an original or authorized manufacturer.

NOTE: Examples of a counterfeit part can include, but are not limited to, the false identification of marking or labeling, grade, serial number, date code, documentation, or performance characteristics.”

Processes to consider:

- **Training** in the awareness and prevention of counterfeit parts
 - ✓ Procurement personnel in trusted source selection and requirements
 - ✓ Inspection personnel for prevention of counterfeit items (visual/test)
 - ✓ Design personnel in obsolescence management
- **Obsolescence monitoring** → design decisions and parts selections to be appropriate for service life of product
- **Controls for acquiring parts** → from original manufacturers, authorized distributors, or other approved sources
- **Assuring traceability** of parts and components to their original manufacturers :
 - ✓ Original Equipment Manufacturer (OEM) or
 - ✓ Authorized manufacturer (e.g., in case of PMA, direct delivery authorizations)

Processes to consider:

- **Verification and test methodologies** to detect counterfeit parts:
 - ✓ Parts identification or marking
 - ✓ Tests or chemical analysis
- **Counterfeit parts reporting**
 - ✓ Monitoring reporting from external sources (access to databases, information letters from OEMs)
 - ✓ Quarantine and reporting of internal incidences in appropriate government and industry reporting systems
(determine the responsibilities in the escalation process, the process to follow to report to authorities / customers)

Requirement regarding non conformance control:

- ✓ Segregate and control suspected or known counterfeit products
- ✓ Ensure these products are not re-introduced into the supply chain





9100 Revision 2016

Risk management

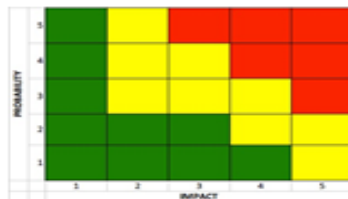
Clause 6.1 is related to risks in “QMS of the organization”:

- Manage risks at organization / processes level
(such as: new customers, new market, company partnerships, business localizations, ...)

Clause 8.1.1 is related to the risks in “Operational Processes”

defined in clause 8:

- Implement a formal process to manage risks
- Adapt the process to the organization and the product
(e.g. quantitative requirements and probabilistic risk analysis may be required in some cases ; determine people involved in this activity)
- Deploy the risks analysis within the operation activities
(such as : contract review and signature, new technologies introduction, external providers selection, ...)





9100 Revision 2016

Awareness

- The 9100:2016 requires the employees aware of:
 - ✓ their contribution to **product or service conformity**
 - ✓ their contribution to **product safety**,
 - ✓ the importance of **ethical behavior**
- **Awareness activities** can be performed in different ways:
 - direct communication of expectations between managers and employees
 - communication campaigns on dedicated topics, e.g., posters, pamphlets, fliers, newsletters, videos
 - identification of focals with responsibility for communication and promotion,
 - formal training
- **What is expected:**
 - individuals should be able to explain their own role, how they contribute to quality,
 - quality basics (follow instructions, report events, maintain records ...),
 - individuals know the use of the products and potential impact of failures

- Organizations should make their **own determination of what is important to communicate** to their employees in regard to ethics
- Below are some items for considerations
 - ✓ Establishing a **culture** where employees understand their responsibilities
 - ✓ Managers **listening** to employees and effectively **recognizing** their work (in addition it can help boost productivity)
 - ✓ Reporting and **not passing** on defects or non conformances (e.g., line stoppage as appropriate, recalling delivered non conforming product, ..)
 - ✓ A culture allowing unethical behavior can breed all manner of **damaging** and even criminal activity
 - ✓ Respect the **laws, regulations, internal rules**, regarding e.g. : conflict of interests, export compliance regulations, intellectual property agreements, acceptance or proposals of gifts, invitations or favors with customers and suppliers





9100 Revision 2016

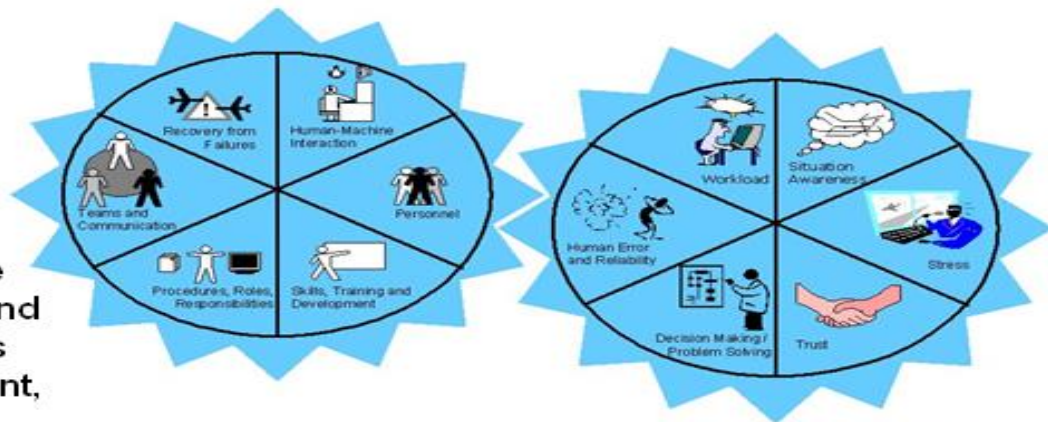
Human Factors

Addition

- Requirement to include the **human factors** considerations in the root causes analysis of nonconformities

Definition

- The understanding of the interactions between people, machines and each other and their impact on human performance.
- Example: Recognition that persons performing tasks are affected by physical fitness, physiological characteristics, personality, stress, fatigue, distraction, communication and attitude in order to ensure a safe interface between the persons and all other environmental elements such as other persons, equipment, facilities, procedures and data.





Rationale

- To reinforce the controls linked to clause 7.1.4 (environment for the operation of processes) and clause 8.5.1. g (prevention of human errors)
- Recognize the importance of human factors in the origin of nonconformities

Implementation considerations

- Determine the human factors to be considered according to the products, workplaces, equipment and people of the organization
- Include the elements to be reviewed during the root causes analysis of nonconformities
- Capitalize with lessons learned on occurred human errors



Questions





11:00 SC21 in the Midlands

Andrew Mair

Chief Executive
Midlands Aerospace
Alliance (MAA)

Midlands aerospace cluster Midlands Aerospace Alliance SC21 regional perspective

Dr. Andrew Mair

Chief Executive

Midlands Aerospace Alliance



The Midlands

Population: 10m

Region well known for automotive industry

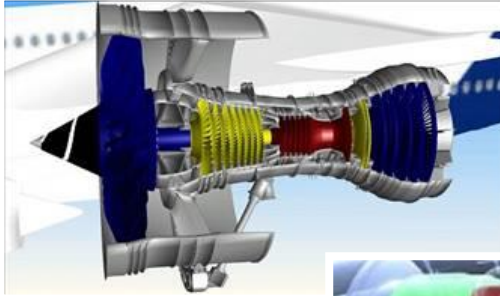
Also one of the world's largest aerospace clusters

- Business turnover \$6bn+
- >75% civil aircraft markets
- 90% of production exported
- 45,000 FTE employees (plus airports and military bases)

Important part of UK aerospace industry (c. 25% national production -- and c. 3% of world production).



Midlands aerospace systems: “guts” of the aircraft

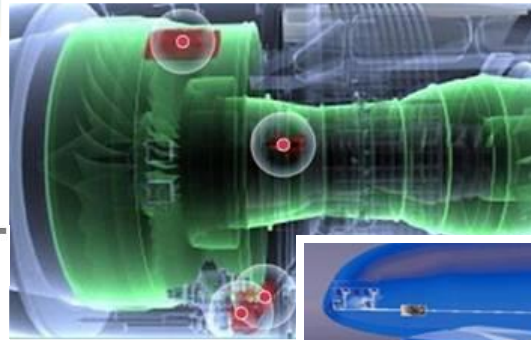


gas turbine engines



MEGGITT

control systems for engines



aircraft wing controls



midlands aerospace alliance



UTC Aerospace Systems

MOOG

Four technology competencies of Midlands aerospace cluster

- propulsion systems
 - gas turbine and other technologies
- control systems for aircraft and engines
 - mechanical
 - pneumatic
 - hydraulic
 - electrical
 - electronic
- metals, alloys and composite materials for these systems
- tools, gauges, test equipment, engineering and design services



Rolls-Royce
Derby

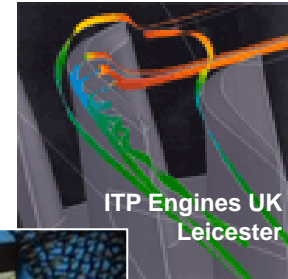


TUTAS Actuation
Systems
Wolverhampton

Electro Discharge
Dudley



Winbro, Leicestershire

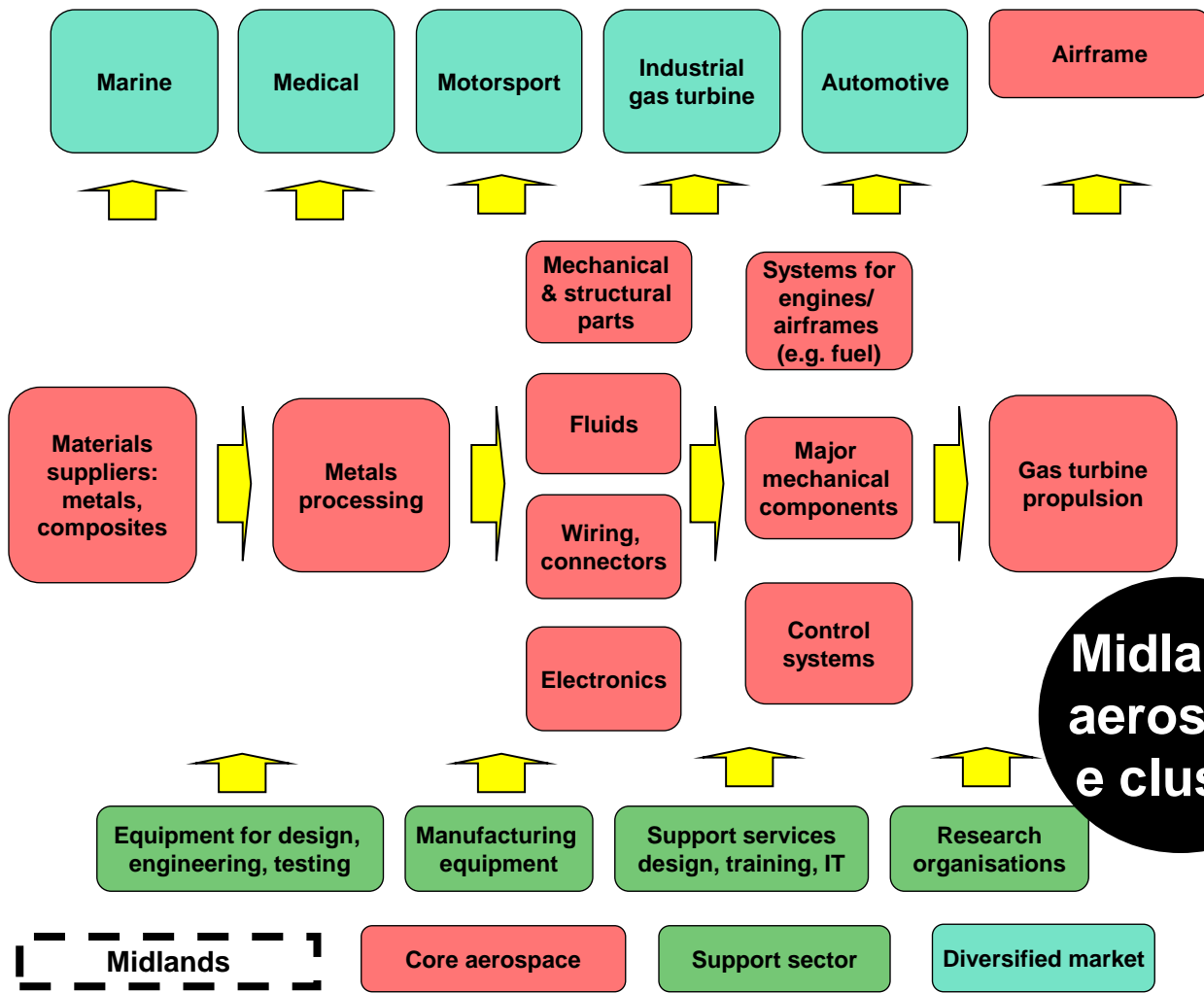


ITP Engines UK
Leicester



Special Metals Wiggin, Hereford

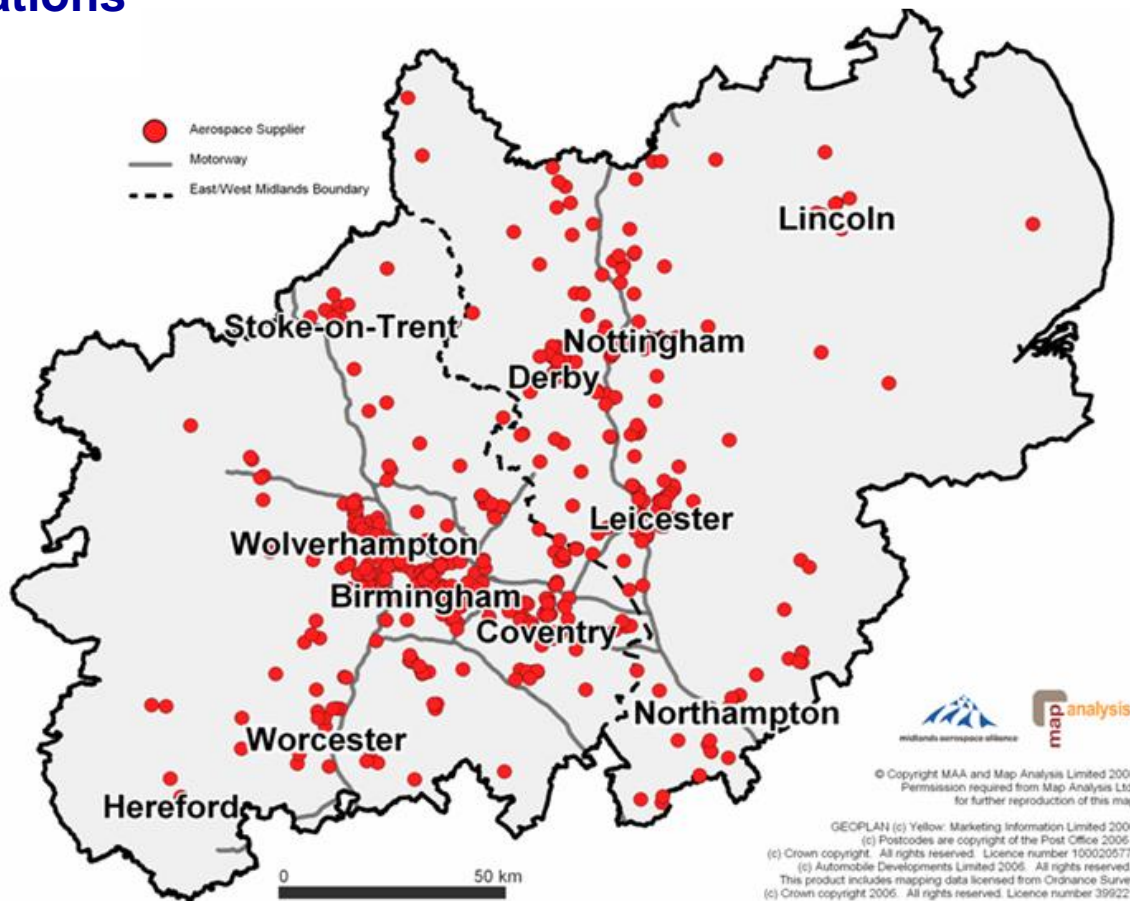




**Midlands
aerospac
e cluster**

Cluster foundations

400 suppliers





Company Capabilities

Company

Strategic

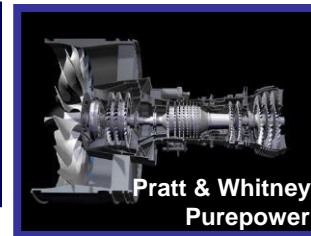
Operational

Tactical

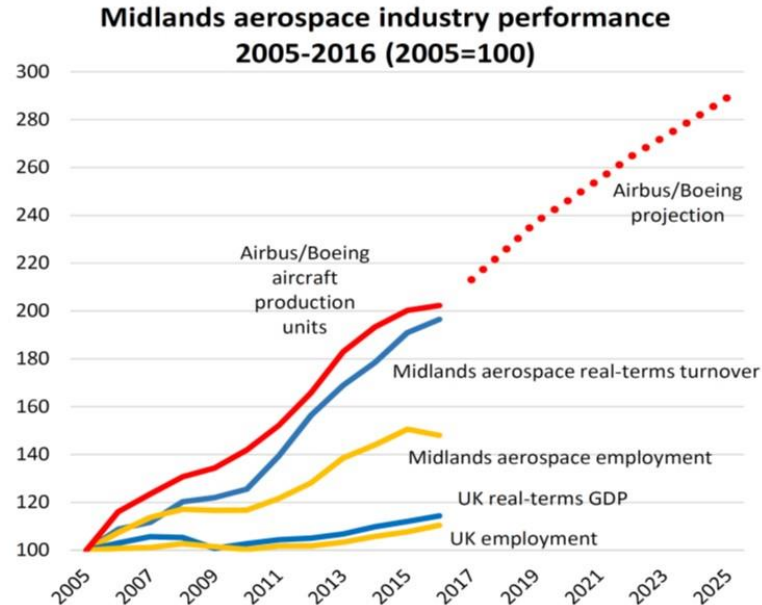
Ad hoc

| Company Capabilities | Company | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---------|--------|---------|-----|--------------------|--------------------|------------------------|------------------------|-----------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|--|--|
| | Airbus | Boeing | Embraer | ATR | Airbus Helicopters | Boeing Helicopters | Airbus Defence & Space | Boeing Global Services | Boeing Commercial Airplanes | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | Boeing Global Services | | |
| Adhesives and Coatings | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Armaments and related equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Autoflight systems and equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Communications systems and equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Control systems and equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Electrical panels and electrical components | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Electrical power systems and equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Engines | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Equipment furnishings | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fuel and fuel systems | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fuelage | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ground systems and equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hydraulic systems and equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Indicating, data and recording systems | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Landing gear | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Material manufacturer | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Material supplier | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MRO | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Processors and shapers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Propellers and rotors | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Safety and rescue systems and equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Services | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Space systems and equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Standard parts | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tooling and tooling-joint equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Industry Approvals | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AS/NZS 9100 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AS/NZS 9110 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AS/NZS 9120 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| CAP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| NAACAP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ISO 9001:2000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ISO 9001:1eMT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ISO 14001:2004 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EASA Part 21 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EASA Part 145 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EASA Part 147 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Customer Approvals | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Airbus | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Augusta Westland | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| BAL Systems | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bombardier | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| GKN | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Goodrich | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lockheed Martin | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Messerschmitt | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MTU | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Northrop Grumman | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pitt & Whitney | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rolls-Royce | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Smiths | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Snecma | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Aircraft and engines driving Midlands cluster performance



Midlands aerospace growth performance



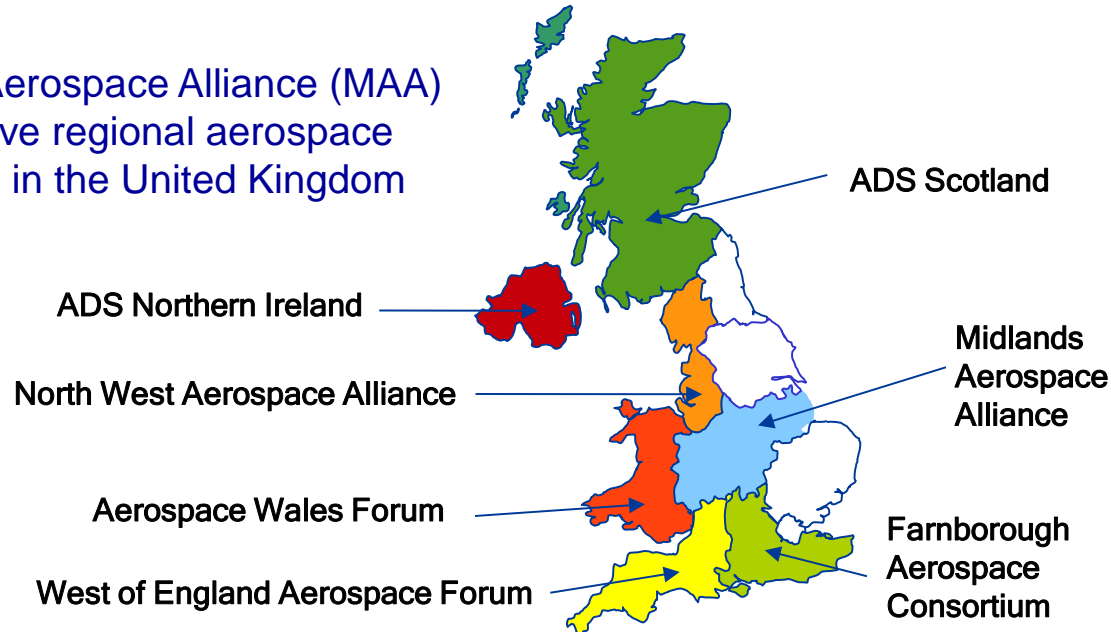
**Strong productivity
growth 2005-15**

**Growth keeps pace with Airbus and
Boeing, significantly faster than UK**





Midlands Aerospace Alliance (MAA)
one of five regional aerospace
alliances in the United Kingdom

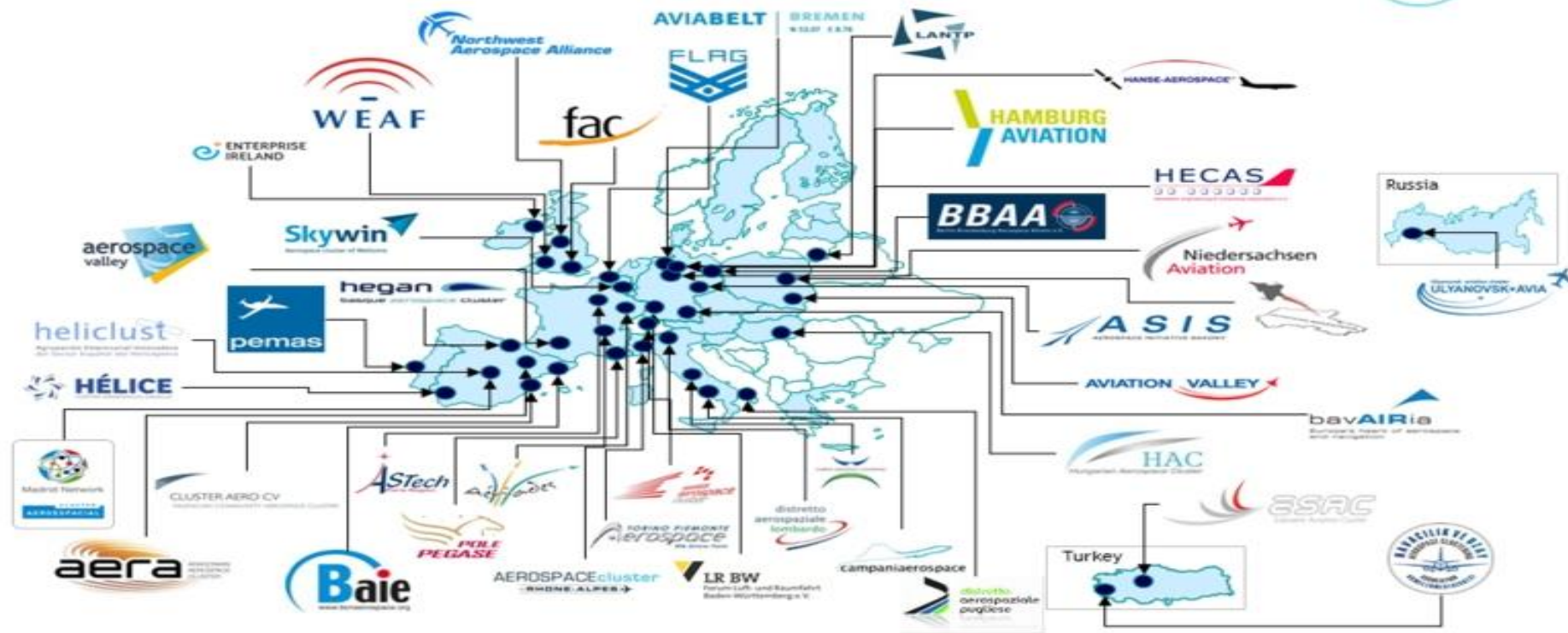


Midlands Aerospace Alliance

- Starts 2003
- 300 member companies, 150 make aircraft parts
- 50 member representatives on Board and three working groups
 - business development
 - innovation and technology
 - supply chain performance



Members of the European Aerospace Cluster Partnership





Trent XWB



BR725



Trent 1000



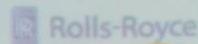
Trent 900



Advance



UltraFan™



Rolls-Royce



"Derby is a great example of what the British economy should be in the future."



Expert support from your own alliance

Bringing industry leaders together with our members at MAA conferences




Networking is a vital
part of MAA events



Showcasing our members at international airshows



Organising international trade missions to meet key customers



Developing technology roadmaps
with member companies



Identifying, funding and mentoring
new technologies in the supply chain





Aero Engine Forum BIRMINGHAM

APRIL 18-20, 2017



Birmingham



International Business-to-Business Forum and Conference for Aero-Engines and the Aerospace Supply Chain

www.birmingham.engine-meetings.com






MAA Supply Chain Performance Working Group

- Meets quarterly since 2004
- Chairperson Annette Rothwell, Senior Director, Strategic Sourcing Esterline Corporation and MAA Director



Industry group members

1. AE Aerospace
2. Airbus
3. Amphenol - Invotec Circuits
4. Arrowsmith Engineering
5. Esterline
6. G & O Springs
7. Hauck Heat Treatment
8. Meggitt
9. Pattonair
10. Technoset
11. UTC Aerospace Systems



MAA support for SC21

- Worked to set programme up
- Grant funding
- Expertise, resources for members
- Promotion
- Disseminating information



21st Task Force meeting

Wednesday 10 June 2009



SC21 Task Force
9th April 2013
University of West of England

Advancing UK AeroSpace, Defence and Security Industries

MIDLANDS ENGINE

HM Government



midlands aerospace alliance



11:15 SC21: Case study

Peter Bruch

***Managing Director &
Co-Owner
AE Aerospace***



Peter Bruch



CAN YOU KEEP A
SECRET?

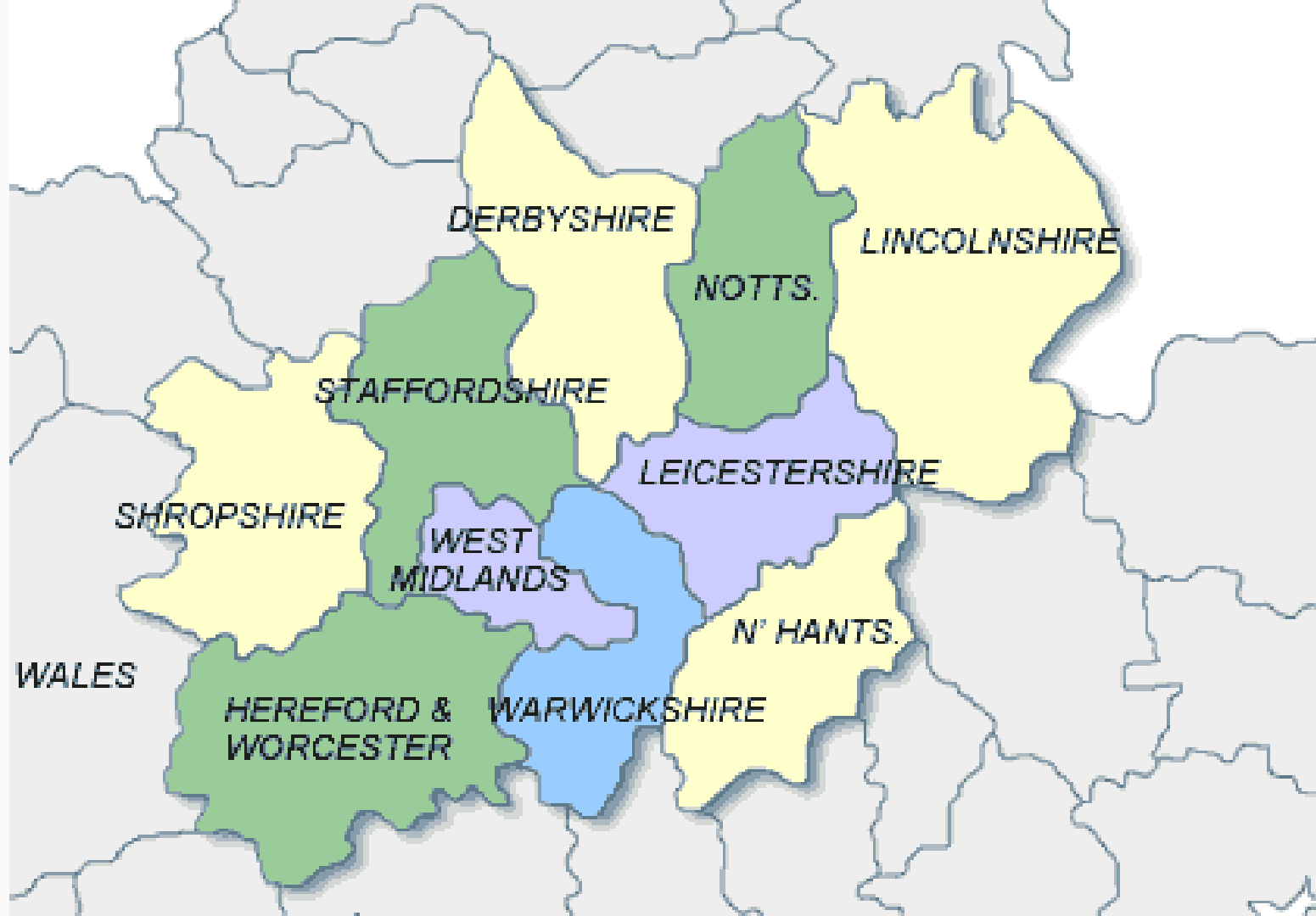


21ST
CENTURY
SUPPLY
CHAINS



aerospace

CAN YOU KEEP A
SECRET?



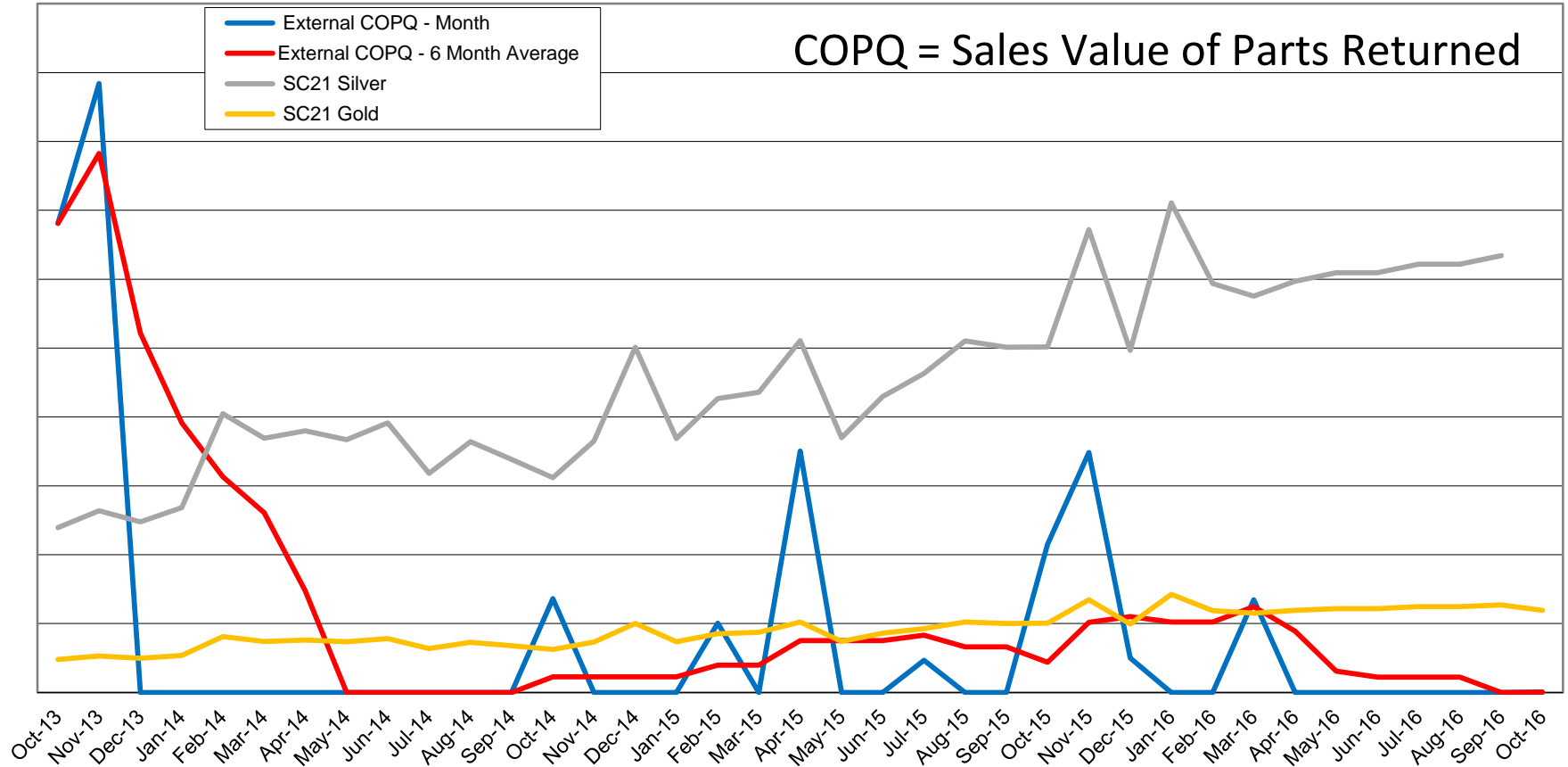




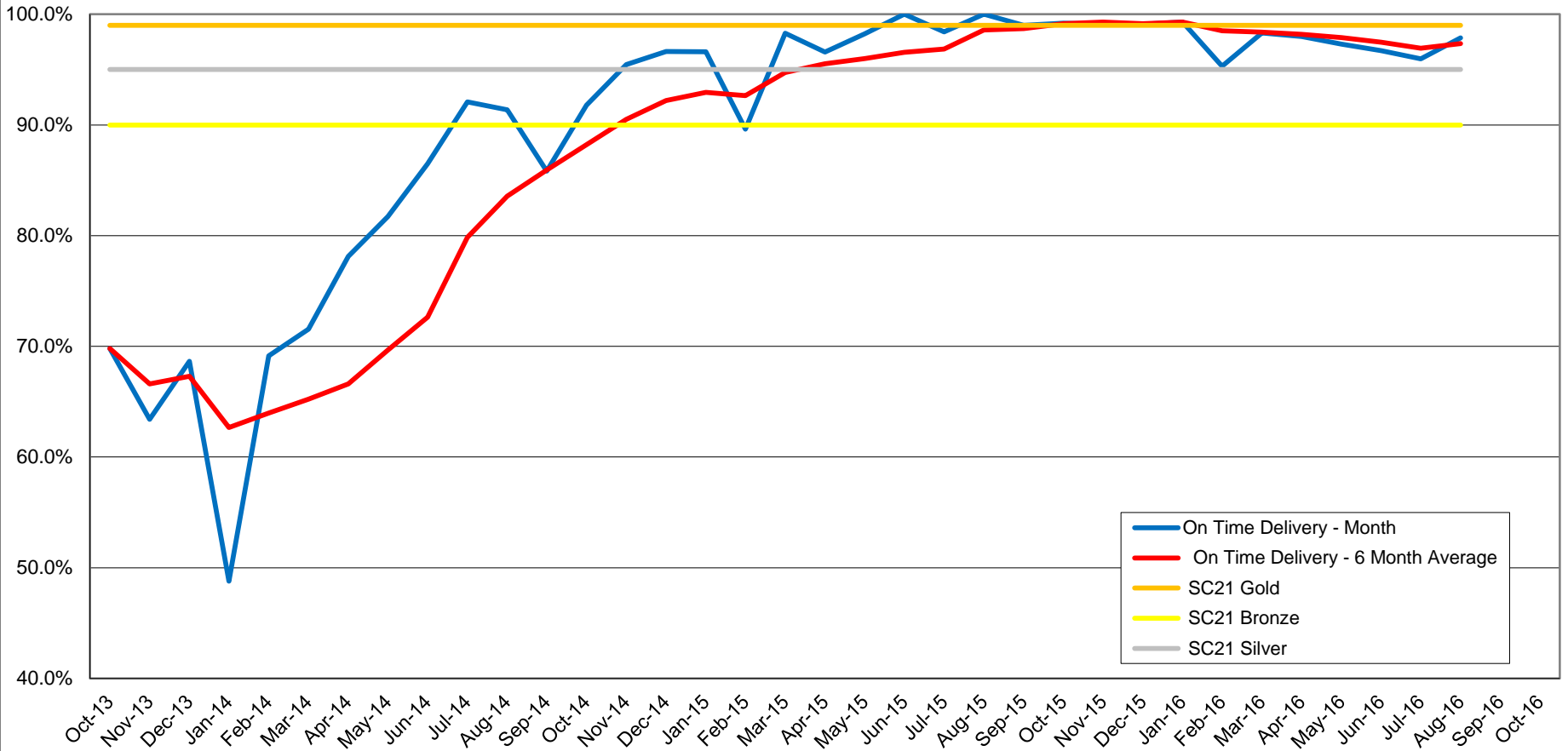
aerospace



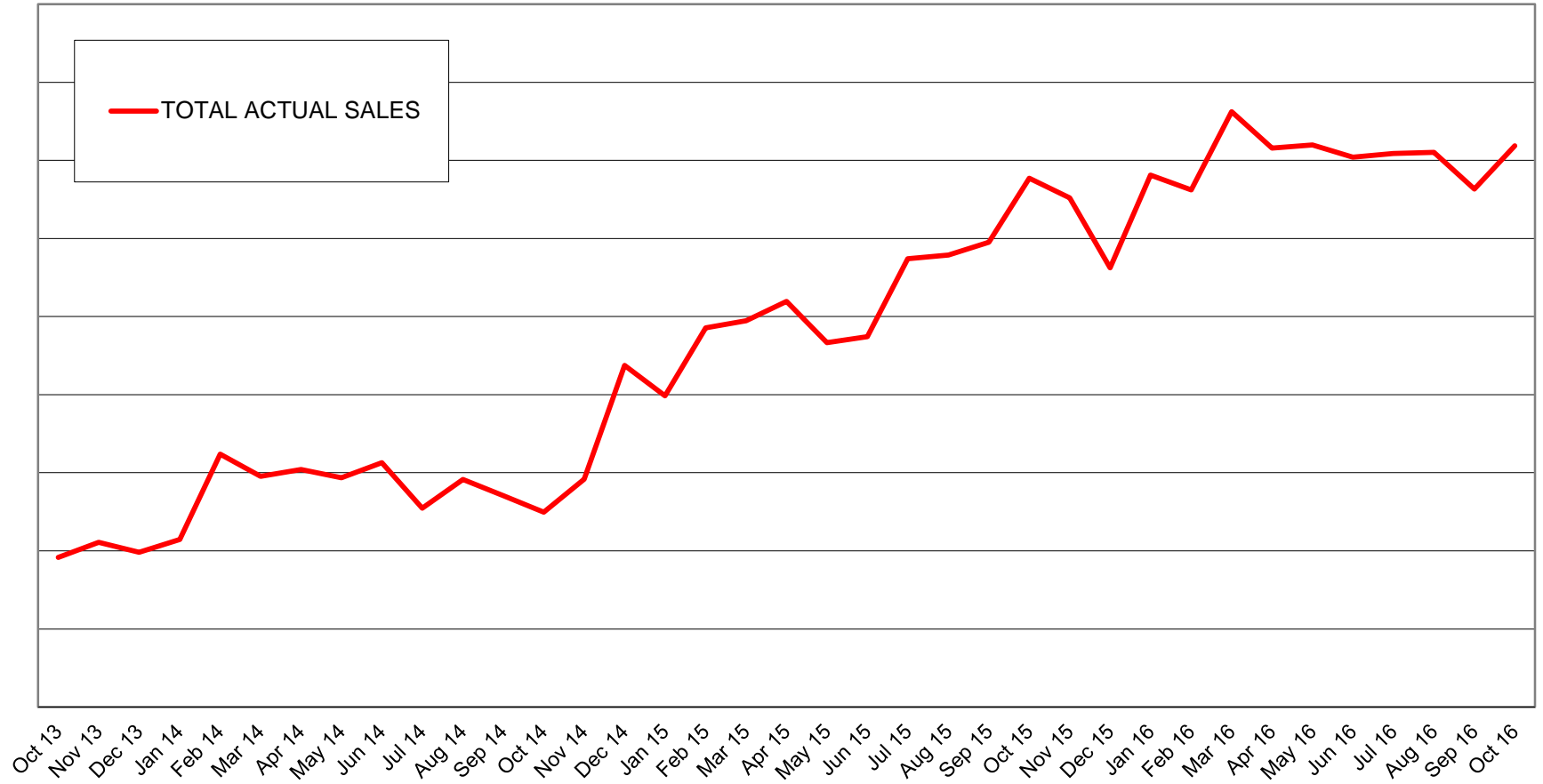
External Cost of Poor Quality (£)



On Time Delivery



Monthly Sales





?



The Aerospace Market



The Aerospace Market

UK Aerospace
Market



The Aerospace Market

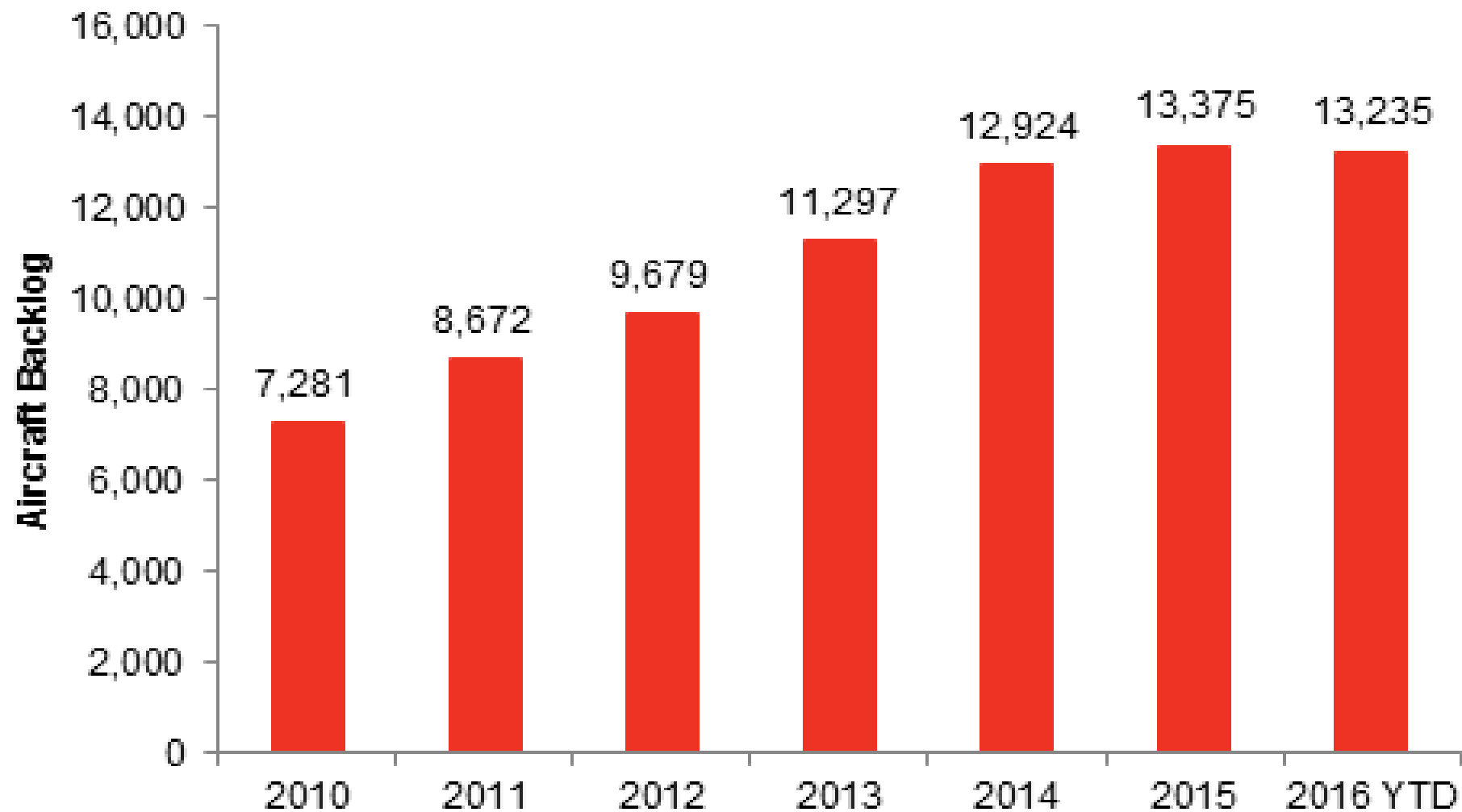
UK Aerospace
Market



**ROW
Aerospace
Market**



Why Improve?









You can all Machine,
what do you do differently,
that will make me order from you?

Customer Question

We take your problems away.

AE Aerospace

Why SC21?

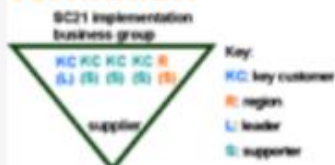




21ST
CENTURY
SUPPLY
CHAINS

CUSTOMER ENGAGEMENT

Business group formation



Metrics alignment

Delivery = $\frac{\text{Number of On Time deliveries}}{\text{Number of scheduled deliveries}} \times 100\%$
 (this shows the % of On Time deliveries)

Quality = $1 - \left(\frac{\text{Number of rejects}}{\text{Number of deliveries}} \right) \times 100\%$
 (this shows the % right first time)

Quality = $\frac{\text{Number of rejects}}{\text{Number of deliveries}} \times 100\%$
 (this shows the % of non-conformance)

Quality = $\frac{\text{Number of rejects} \times 1,000,000}{\text{Number of deliveries}}$
 (this shows the number of defects per million)

Code of practice



DIAGNOSTICS

Quality certification



Relationships

Business Excellence



Manufacturing Excellence



CONTINUOUS SUSTAINABLE IMPROVEMENT PLAN

CSIP



RECOGNITION

Award metrics

| Award Level | Delivery | Quality | Customer Satisfaction | Improvement Potential |
|-------------|------------|------------|-----------------------|-----------------------|
| Gold | 100 - 100% | 100 - 100% | 100 - 100% | Excellent |
| Silver | 100 - 100% | 100 - 100% | 100 - 100% | Good |
| Bronze | 100 - 100% | 100 - 100% | 100 - 100% | Fair |

Industry recognition



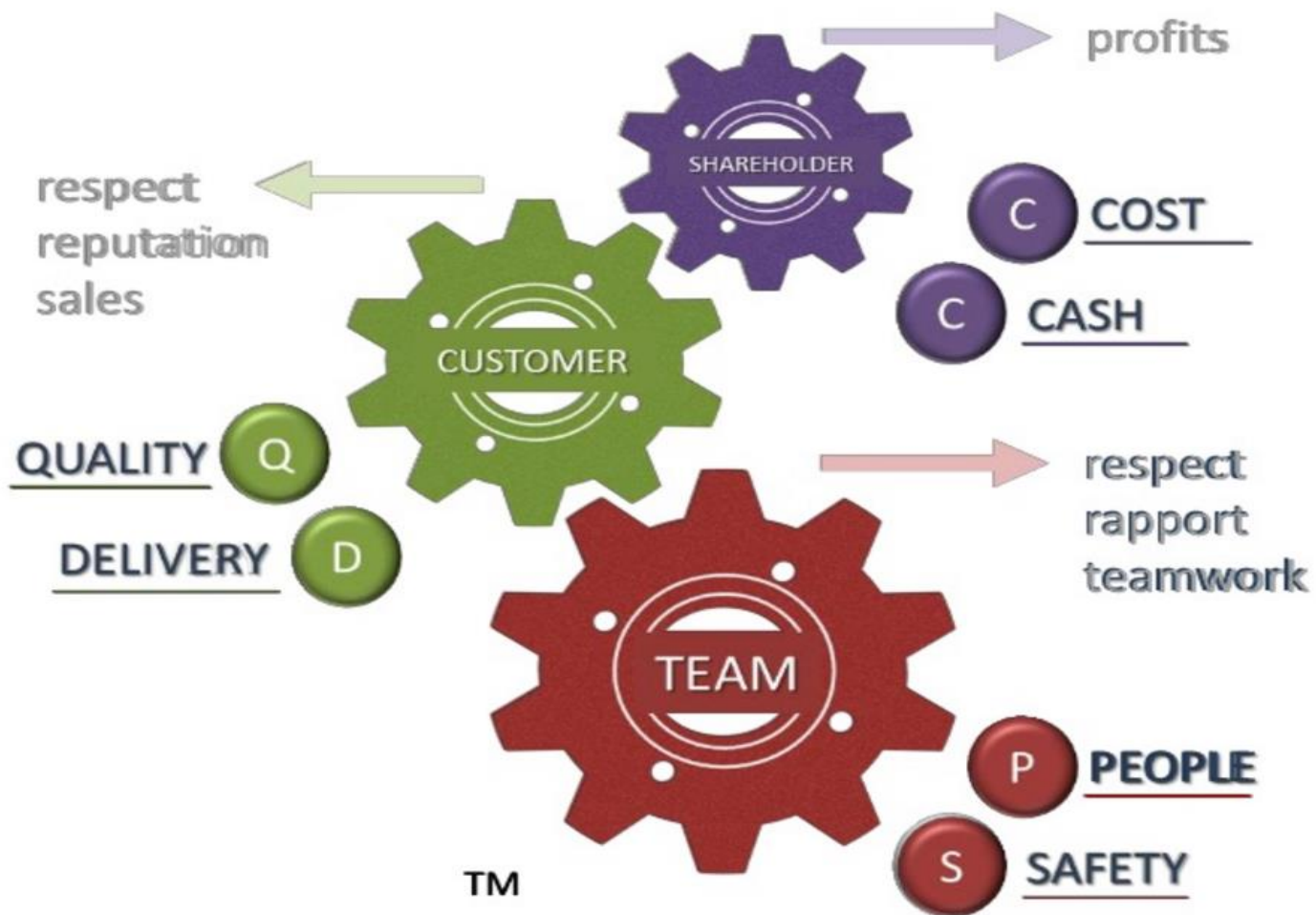


How?





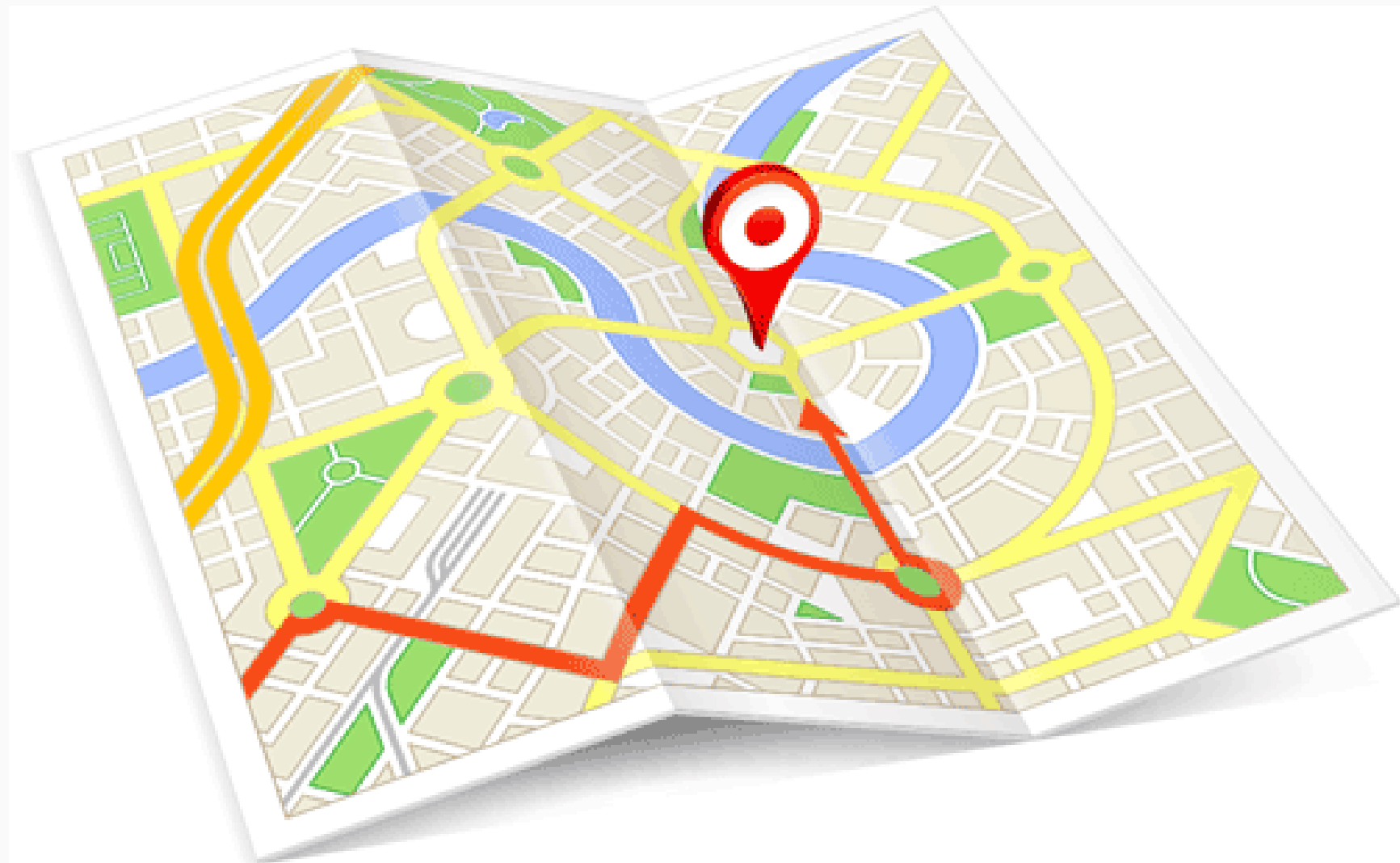
















Thank You!



David Singleton - RRCS



Tim Holmes – Formerly of
RRCS, now Pattonair



Rolls-Royce



UTC Aerospace Systems

Serious Slides

Prime's / OEM's



BOMBARDIER
the evolution of mobility



 **LEONARDO**
HELICOPTERS



Rolls-Royce

 **SAFRAN**


SPIRIT
AEROSYSTEMS

THALES



UTC Aerospace Systems

Help us,

To help you!

What's your
annual spend?

What's your
Cost Reduction
target?

1%

2%

5%

Why not invest into
an SC21 Supplier
Development Team?

Work with your
Supply Chain

Benefits to the OEM

SC21 companies
deliver
Quality

On time

Reliably

At Lower Cost

**How to help the
Supply Chain
further....**

**Give priority to
SC21 Companies**

Long Term Agreements

Supply Chain Companies

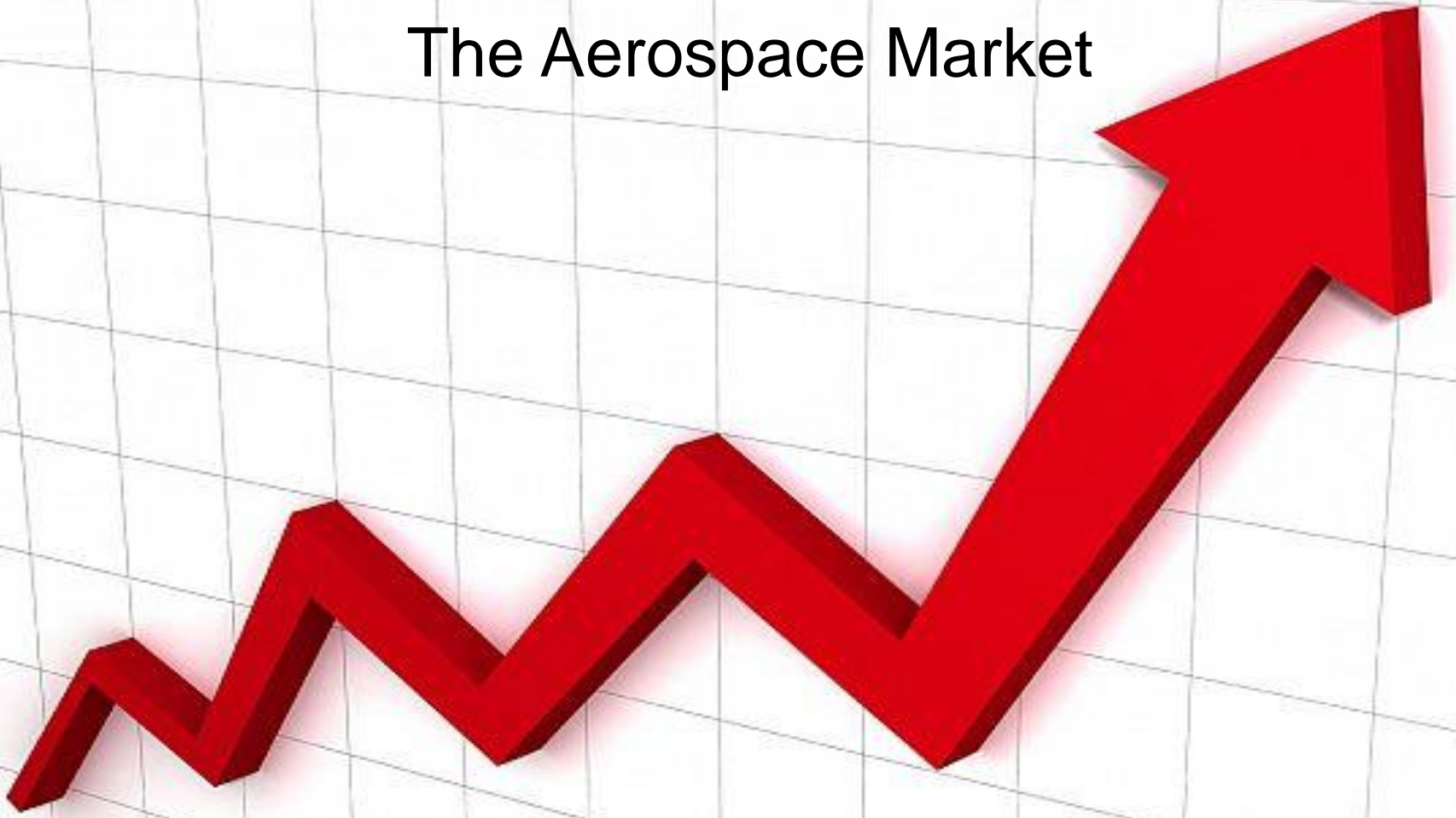
Support the OEM's

Be a Self Starter

**Why are we going
for Gold?**

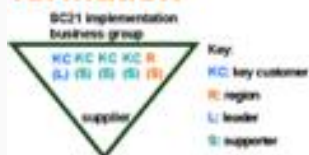


The Aerospace Market



CUSTOMER ENGAGEMENT

Business group formation



Metrics alignment

Delivery = $\frac{\text{Number of On Time deliveries}}{\text{Number of scheduled deliveries}} \times 100\%$
(this shows the % of On Time deliveries)

Quality = $1 - \left(\frac{\text{Number of rejects}}{\text{Number of deliveries}} \right) \times 100\%$
(this shows the % right first time)

Quality = $\frac{\text{Number of rejects}}{\text{Number of deliveries}} \times 100\%$
(this shows the % of non-conformance)

Quality = $\frac{\text{Number of rejects} \times 1,000,000}{\text{Number of deliveries}}$
(this shows the number of defects per million)

Code of practice



DIAGNOSTICS

Quality certification



Relationships

| Relationship | Relationship | Relationship | Relationship | Relationship | Relationship | Relationship | Relationship | Relationship | Relationship |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Customer | Supplier | Partner | Competitor | Regulator | Investor | Employee | Union | Community | Environment |
| ... | ... | ... | ... | ... | ... | ... | ... | ... | ... |

Business Excellence



Manufacturing Excellence



CONTINUOUS SUSTAINABLE IMPROVEMENT PLAN

CSIP



| Category | Item | Value | Target | Notes |
|-------------|---------------------------|-------|--------|-------|
| Customer | Customer Satisfaction | 85% | 90% | ... |
| Supplier | Supplier Quality | 95% | 98% | ... |
| Partner | Partner Performance | 90% | 95% | ... |
| Competitor | Competitor Analysis | ... | ... | ... |
| Regulator | Regulatory Compliance | 100% | 100% | ... |
| Investor | Investor Satisfaction | 90% | 95% | ... |
| Employee | Employee Engagement | 80% | 85% | ... |
| Union | Union Relations | ... | ... | ... |
| Community | Community Impact | ... | ... | ... |
| Environment | Environmental Performance | ... | ... | ... |

RECOGNITION

Award metrics

| Award | Year | Value | Target | Notes |
|-------|------|-------|--------|-------|
| ... | ... | ... | ... | ... |
| ... | ... | ... | ... | ... |
| ... | ... | ... | ... | ... |

Industry recognition







Sales Pitch

Warning – Sales Pitch!



- High Precision machining for P
Aftermarket Spares - 'Stranger
- 2, 3, 4 & 5-axis CNC machining
- Size range
 - AE Aerospace from 2mm
 - Andover Precision from 2
- Full Supply chain management
broaching, wet and dry proces



Mazak

SMOOTH
TECHNOLOGY

INTEGREX
J-200S



ZATROL SM



Who do we make it for



MOOG



DONCASTERS



GOODRICH



LIEBHERR

SIEMENS

Power Generation



**Let's help each
other to win.**



Peter Bruch





11:30 Coffee break



12:00 Award Presentation



Bronze Award Winner



Sponsor: Self starter

Awarder: Neil Barnett



Bronze Award Winner



Exception

Delivering Global CEM Solutions



Sponsor:



Awarder:

Christopher Shurmur



Bronze Award Winner



Sponsor:



Rolls-Royce

Awarder:

David Singleton



Bronze Award Winner



Sponsor: Self starter
Awarder: Neil Barnett



Bronze Award Winner



© Denyerec 2003



Sponsor:

THALES

Awarder:

Jerry Mabey



Bronze Award Winner



Sponsor:



Rolls-Royce

Awarder:

David Singleton



Bronze Award Winner



Sponsor: Self starter

Awarder: Neil Barnett



Bronze Award Winner



Sponsor: Self starter

Awarder: Neil Barnett



Bronze Award Winner



WOOD GROUP



Sponsor: Self starter

Awarder: Neil Barnett



Re-Bronze Award Winner



INNOVATION IN ENGINEERING



Sponsor:

THALES

Awarder:

Jerry Mabey



Re-Bronze Award Winner



D & S Engineering



Sponsor:

THALES

Awarder:

Jerry Mabey



Re-Bronze Award Winner



Hydro Group
plc.



Sponsor:

THALES

Awarder:

Jerry Mabey



Re-Bronze Award Winner



Sponsor:

THALES

Awarder:

Jerry Mabey



Silver Award Winner



Sponsor: Self starter
Awarder: Neil Barnett



Silver Award Winner



Sponsor:



Rolls-Royce

Awarder:

David Singleton



Silver Award Winner



Sponsor: Self starter

Awarder: Neil Barnett



Silver Award Winner

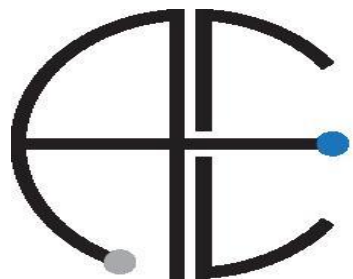


Sponsor: Self starter

Awarder: Neil Barnett



Re-Silver Award Winner



ACTIVE
ELECTRONICS



Sponsor:

THALES

Awarder:

Jerry Mabey



Re-Silver Award Winner



Sponsor: Self starter

Awarder: Neil Barnett



Re-Silver Award Winner



LUBRICANTS.
TECHNOLOGY.
PEOPLE.



Sponsor: Self starter

Awarder: Neil Barnett



Re-Silver Award Winner

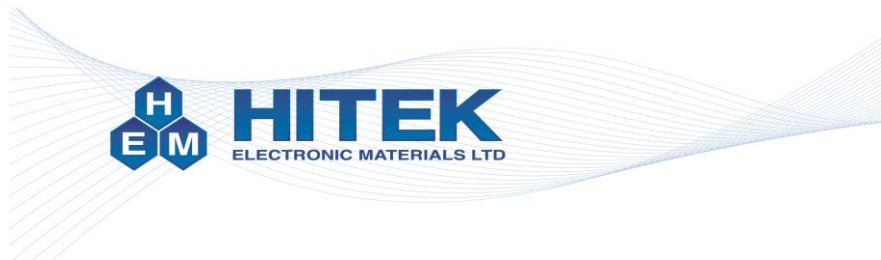


Sponsor: Self starter

Awarder: Neil Barnett



Re-Silver Award Winner



Sponsor: Self starter
Awarder: Neil Barnett



Re-Silver Award Winner



Sponsor:

THALES

Awarder:

Jerry Mabey



Gold Award Winner



Sponsor: Self starter

Awarder: Neil Barnett



13:00 Lunch & Networking time



14:00 End of the Task Force

Thank you for your attendance